Chief Executive: Dawn French

SUPPLEMENTARY PACK

Licensing and Environmental Health Committee

Date: Tuesday, 11th September, 2018

Time: 10.00 am

Venue: Committee Room - Council Offices, London Road, Saffron Walden,

Essex CB11 4ER

Chairman: Councillor R Chambers

Members: Councillors A Anjum, G Barker, J Davey, M Foley, A Gerard,

T Goddard (Vice-Chair), J Gordon, E Hicks and S Morris

ITEMS WITH SUPPLEMENTARY INFORMATION PART 1

Open to Public and Press

2 Application for a review - Queen Victoria Great Dunmow 3 - 128

To determine the review application of the premises licence in respect of Queen Victoria restaurant, Great Dunmow.



Chief Executive: Dawn French

For information about this meeting please contact Democratic Services

Telephone: 01799 510369 or 510548 Email: Committee@uttlesford.gov.uk

General Enquiries

Council Offices, London Road, Saffron Walden, CB11 4ER Telephone: 01799 510510 Fax: 01799 510550

> Email: <u>uconnect@uttlesford.gov.uk</u> Website: <u>www.uttlesford.gov.uk</u>

Date: 05/08/2018

Time: 16:00:23

ALDBROOK LIMITED

Payment Summary History Part 1 - By Date

Employee Reference From: 1

Employee Reference To:

Payment Period: All

9999999

Processing Date From: 06/07/2018

Processing Date To :

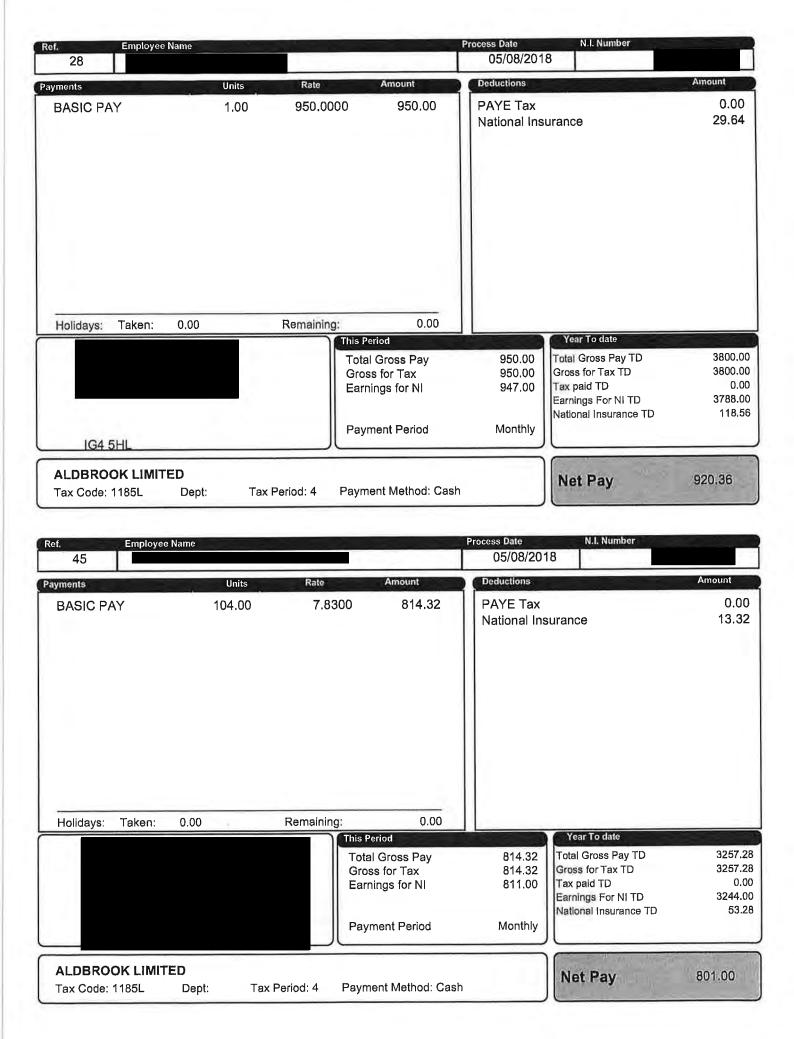
05/08/2018

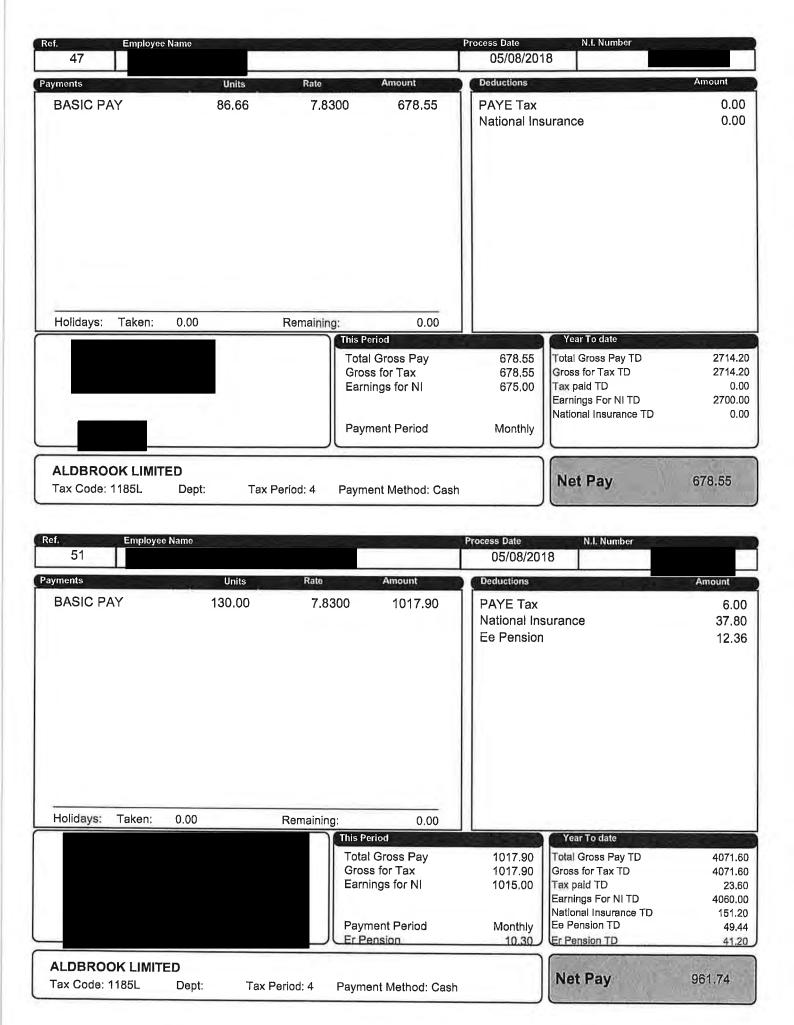
Page:

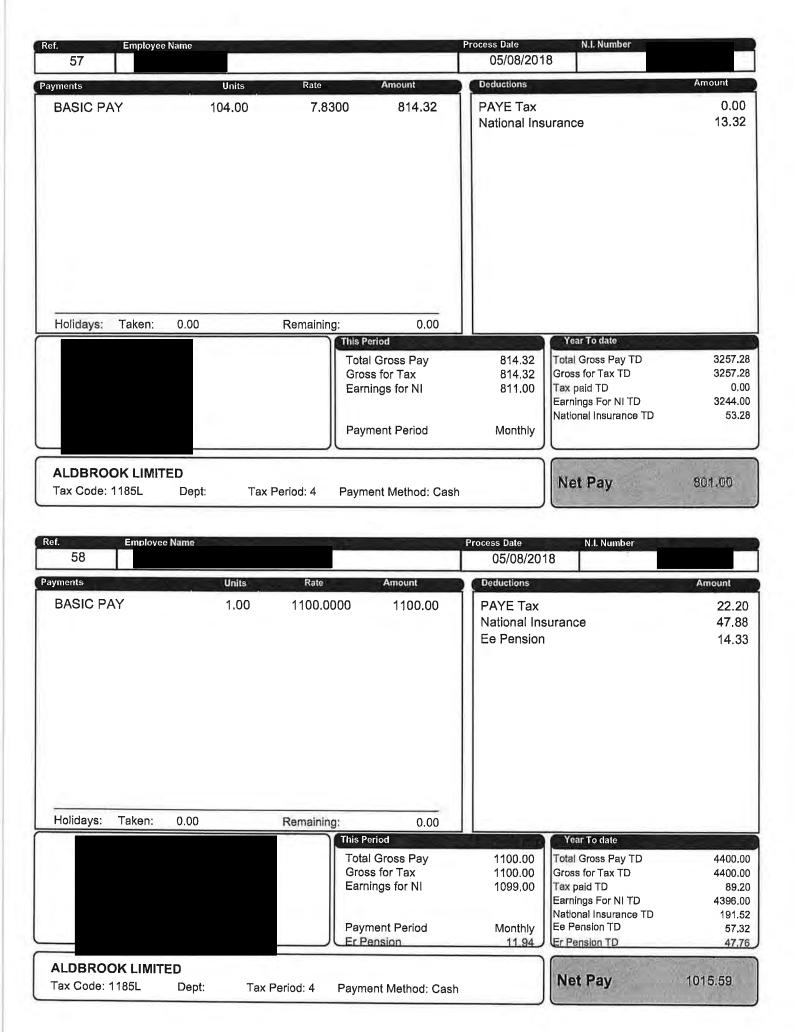
1 of 1

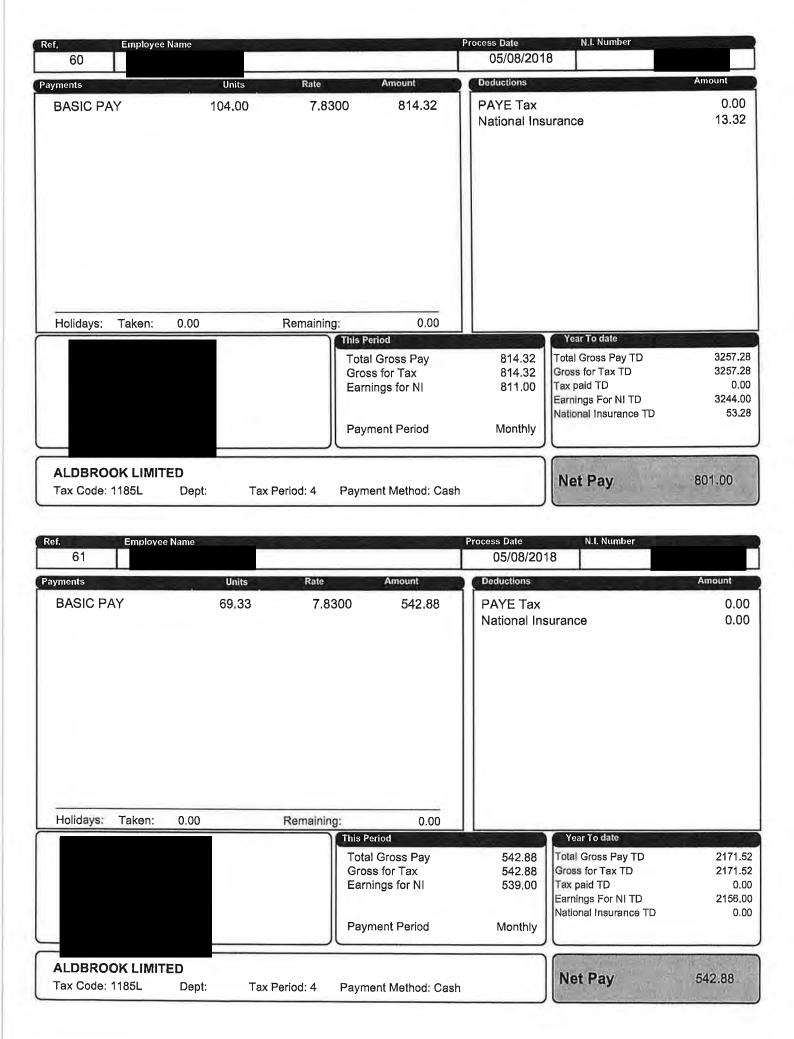
		Process Date:	05/08/2018	Tax Week:	18	Tax Month:	4										
			Gross Pay pre Sacrifice	Gross Pay post Sacrifice	Taxable Gross		Employee NIC	Employer NIC	Employee Pension	Employer Pension*	Student Loan	SSP	SMP	SPP	SAP	ShPP	Net Pay
	28		950.00	950.00	950.00	0.00	29.64	34.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	920.36
	45		814,32	814.32	814.32	0.00	13.32	15.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	801.00
	47		678.55	678.55	678.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	678.55
	51		1,017.90	1,017.90	1,017.90	6.00	37.80	43.47	12.36	10.30	0.00	0.00	0.00	0.00	0.00	0.00	961.74
	57		814.32	814.32	814.32	0.00	13.32	15.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	801.00
	58		1,100.00	1,100.00	1,100.00	22.20	47.88	55.06	14.33	11.94	0.00	0.00	0.00	0.00	0.00	0.00	1015.59
	60		814.32	814.32	814.32	0.00	13.32	15.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	801.00
	61		542.88	542.88	542.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	542.88
U	62		678.63	678.63	678.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	678.63
מ	63		339.30	339.30	339,30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	339.30
Ω	64		678.55	678.55	678.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	678.55
Φ (65		814.32	814.32	814.32	0.00	13.32	15.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	801.00
ယ		Process Date Total	9,243.09	9,243.09	9,243.09	28.20	168.60	193.90	26.69	22.24	0.00	0.00	0.00	0.00	0.00	0.00	9019.60
		Report Total	9,243.09	9,243.09	9,243.09	28.20	168.60	193.90	26.69	<u>22.24</u>	0.00	0.00	0.00	0.00	0.00	0.00	9019.60

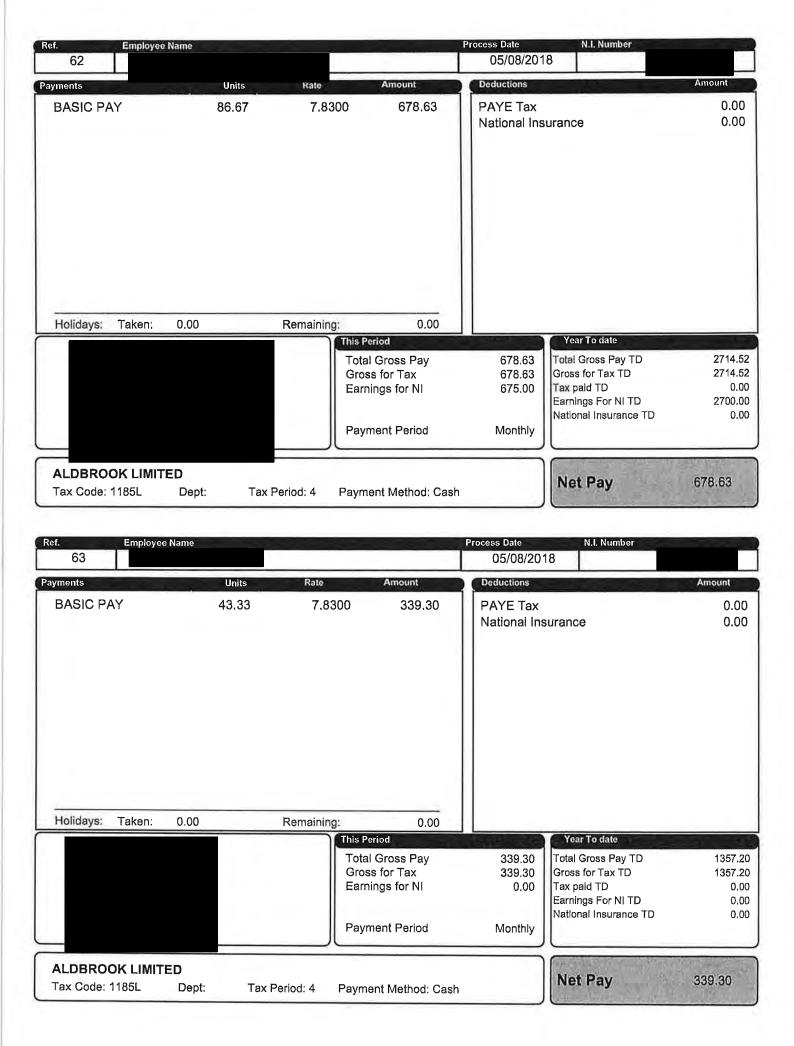
For salary sacrifice pension schemes this is the employer contribution including the amount sacrificed by the employee.

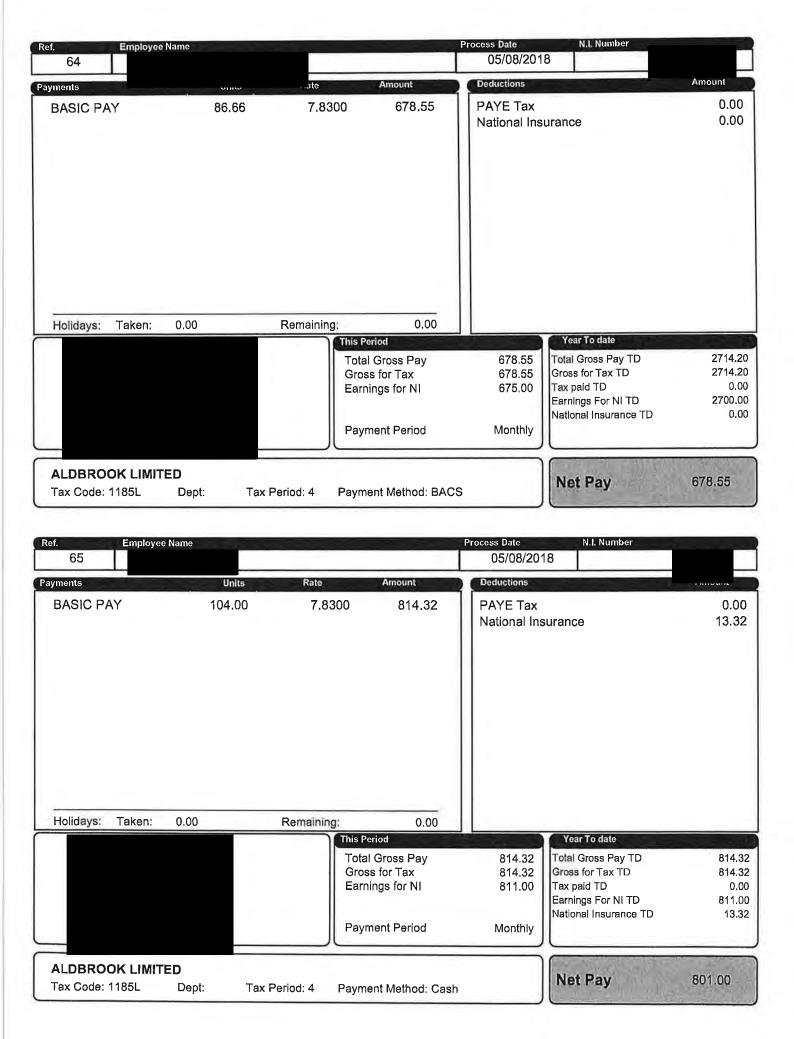


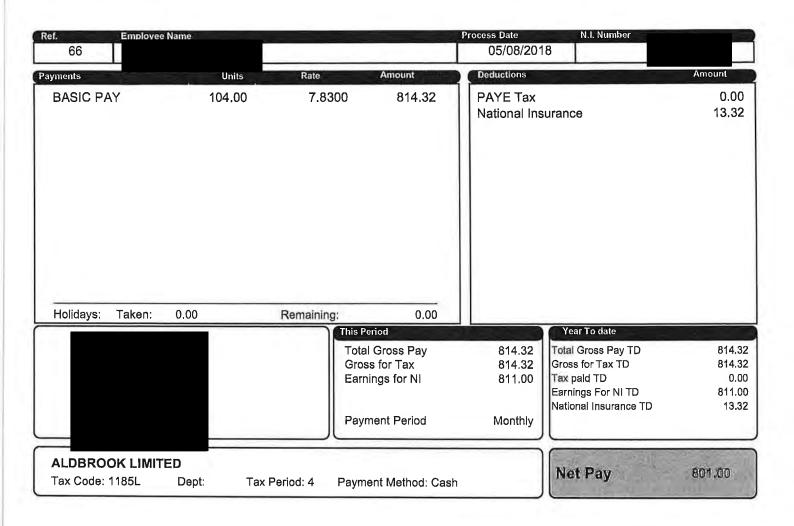












THIS IS FOR YOUR RECORDS ONLY.

DO NOT SEND THIS TO HM Revenue and Customs.

ALDBROOK LTD

Registration Number:

142591811

Period:

07 16

For the Period:

01 May 2016

to

31 Jul 2016

79 STORTFORD ROAD

Return due date if paid

07 Sep 2016

GREAT DUNMOW

ESSEX

electronically:

CM6 1DL

1 VAT due in this period on sales and other outputs

GBP22,786.02

2 VAT due in this period on acquisitions from other EC Member States

GBP0.00

3 Total VAT due (the sum of boxes 1 and 2)

GBP22,786.02

4 VAT reclaimed in this period on purchases and other inputs (including acquisitions from the EC)

GBP7,505.87

5 Net VAT to be paid to Customs or reclaimed by you (Difference

GBP15,280.15

between boxes 3 and 4)

6 Total value of sales and all other outputs excluding any VAT. Include your box 8 figure.

GBP113,930.00

7 Total value of purchases and all other inputs excluding any VAT.

GBP58,671.00

Include your box 9 figure. 8 Total value of all supplies of goods and related costs, excluding any

GBP0.00

VAT, to other EC Member States

9 Total value of acquisitions of goods and related costs excluding any

GBP0.00

VAT, from other EC Member States

DECLARATION:

(e)

I confirm the data shown above is correct and wish to submit

my electronic VAT declaration to HMRC.

RETURN SUCCESSFULLY SUBMITTED

07/09/2016 18:59:31

SUBMISSION RECEIPT REFERENCE:

BEG7ARNKS5XJLY37J4EVV3BO5ORR5NV4

THIS IS FOR YOUR RECORDS ONLY.

DO NOT SEND THIS TO HM Revenue and Customs.

ALDBROOK LTD

Registration Number:

142591811

Period:

10 16

For the Period:

01 Aug 2016

to

or mor orrow.

31 Oct 2016

79 STORTFORD ROAD GREAT DUNMOW

Return due date if paid

07 Dec 2016

electronically:

ESSEX

CM6 1DL

1 VAT due in this period on sales and other outputs

GBP25,577.06

2 VAT due in this period on acquisitions from other EC Member States

GBP0.00

3 Total VAT due (the sum of boxes 1 and 2)

GBP25,577.06

4 VAT reclaimed in this period on purchases and other inputs (including acquisitions from the EC)

GBP8,320.98

5 Net VAT to be paid to Customs or reclaimed by you (Difference between boxes 3 and 4)

GBP17,256.08

6 Total value of sales and all other outputs excluding any VAT. Include your box 8 figure.

GBP127,885.00

7 Total value of purchases and all other inputs excluding any VAT. Include your box 9 figure.

GBP66,650.00

8 Total value of all supplies of goods and related costs, excluding any VAT, to other EC Member States

GBP0.00

9 Total value of acquisitions of goods and related costs excluding any

GBP0.00

VAT, from other EC Member States

DECLARATION:

I confirm the data shown above is correct and wish to submit

my electronic VAT declaration to HMRC.

RETURN SUCCESSFULLY SUBMITTED

07/12/2016 19:00:16

SUBMISSION RECEIPT REFERENCE:

F2HJEFLLYDHXEGEO2PKORKWNSWOX57RG

Date: 07/03/2017 **Time:** 18:23:53

ALDBROOK LTD T/A JALSA GHAR

VAT Return

Date From: 01/11/2016 **Date To:** 31/01/2017

Inc Current Reconciled: No **Inc Earlier Unreconciled:** Yes

Page: 1

Transaction Number Analysis

Number of reconciled transactions included	0
Number of unreconciled transactions included (within date range)	116
Number of unreconciled transactions included (prior to date range)	70
Total number of transactions included	186

1	VAT due in this period on sales	1	23,193.54
2	VAT due in this period on EC acquisitions	2	0.00
3	Total VAT due (sum of boxes 1 and 2)	3	23,193.54
4	VAT reclaimed in this period on purchases	4	9,161.58
5	Net VAT to be paid to Customs or reclaimed by	5	14,031.96
6	Total value of sales, excluding VAT	6	116,083.73
7	Total value of purchases, excluding VAT	7	74,312.27
8	Total value of EC sales, excluding VAT	8	0.00
9	Total value of EC purchases, excluding VAT	9	0.00

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ALDBROOK LTD Registration Number: 142591811

Period: 04 17

For the Period: 01 Feb 2017 to

30 Apr 2017

79 STORTFORD ROAD Return due date if paid 07 Jun 2017

GREAT DUNMOW electronically:

ESSEX

CM6 1DL

1 VAT due in this period on sales and other outputs GBP24,848.39

2 VAT due in this period on acquisitions from other EC Member States GBP0.00

3 Total VAT due (the sum of boxes 1 and 2) GBP24,848.39

4 VAT reclaimed in this period on purchases and other inputs (including GBP9,271.05

acquisitions from the EC)

5 Net VAT to be paid to Customs or reclaimed by you (Difference GBP15,577.34

between boxes 3 and 4)

6 Total value of sales and all other outputs excluding any VAT. Include GBP124,241.00

your box 8 figure.

③

7 Total value of purchases and all other inputs excluding any VAT. GBP62,599.00

Include your box 9 figure.

8 Total value of all supplies of goods and related costs, excluding any GBP0.00

VAT, to other EC Member States

9 Total value of acquisitions of goods and related costs excluding any GBP0.00

VAT, from other EC Member States

GBP0.00

DECLARATION: I confirm the data shown above is correct and wish to submit

my electronic VAT declaration to HMRC.

RETURN SUCCESSFULLY SUBMITTED 07/06/2017 18:41:33

SUBMISSION RECEIPT REFERENCE:

HZ5RDDCHDSK4U5ZR3YMOX3U4UVKXRF4Q

THIS IS FOR YOUR RECORDS ONLY.

DO NOT SEND THIS TO HM Revenue and Customs.

ALDBROOK LTD Registration Number: 142591811

Period: 07 17

For the Period: 01 May 2017 to

31 Jul 2017

79 STORTFORD ROAD Return due date if paid 07 Sep 2017

GREAT DUNMOW electronically:

FSSEX

CM6 1DL

1 VAT due in this period on sales and other outputs GBP24,274.88

2 VAT due in this period on acquisitions from other EC Member States GBP0.00

3 Total VAT due (the sum of boxes 1 and 2) GBP24,274.88

4 VAT reclaimed in this period on purchases and other inputs (including GBP8,072.33

acquisitions from the EC)

5 Net VAT to be paid to Customs or reclaimed by you (Difference GBP16,202.55

between boxes 3 and 4)

6 Total value of sales and all other outputs excluding any VAT. Include GBP121,374.00

your box 8 figure.

7 Total value of purchases and all other inputs excluding any VAT. GBP71,099.00

Include your box 9 figure.

8 Total value of all supplies of goods and related costs, excluding any GBP0.00

VAT, to other EC Member States

9 Total value of acquisitions of goods and related costs excluding any GBP0.00

VAT, from other EC Member States

GBP0.00

DECLARATION: I confirm the data shown above is correct and wish to submit

my electronic VAT declaration to HMRC.

RETURN SUCCESSFULLY SUBMITTED 07/09/2017 14:21:31

SUBMISSION RECEIPT REFERENCE:

HQWGLFKKOIM2JF5ZQGEP2RBBNTVHU3PB

THIS IS FOR YOUR RECORDS ONLY.

DO NOT SEND THIS TO HM Revenue and Customs.

ALDBROOK LTD Registration Number: 142591811

Period: 10 17

For the Period: 01 Aug 2017 to

31 Oct 2017

07 Dec 2017

79 STORTFORD ROAD

GREAT DUNMOW

ESSEX

Return due date if paid

electronically:

CM6 1DL

(

1 VAT due in this period on sales and other outputs GBP26,006.93

2 VAT due in this period on acquisitions from other EC Member States GBP0.00

3 Total VAT due (the sum of boxes 1 and 2) GBP26,006.93

4 VAT reclaimed in this period on purchases and other inputs (including GBP9,439.37 acquisitions from the EC)

5 Net VAT to be paid to Customs or reclaimed by you (Difference GBP16,567.56 between boxes 3 and 4)

6 Total value of sales and all other outputs excluding any VAT. Include GBP130,034.00 your box 8 figure.

7 Total value of purchases and all other inputs excluding any VAT. GBP68,290.00 Include your box 9 figure.

8 Total value of all supplies of goods and related costs, excluding any GBP0.00 VAT, to other EC Member States

9 Total value of acquisitions of goods and related costs excluding any GBP0.00

VAT, from other EC Member States

GBP0.00

DECLARATION: I confirm the data shown above is correct and wish to submit

my electronic VAT declaration to HMRC.

RETURN SUCCESSFULLY SUBMITTED 07/12/2017 17:59:50

SUBMISSION RECEIPT REFERENCE:

3W47BIUFNF7KKUMRQ2RXNJGMI6FPCEO5

THIS IS FOR YOUR RECORDS ONLY.

DO NOT SEND THIS TO HM Revenue and Customs.

ALDBROOK LTD Registration Number: 142591811

Period: 01 18

For the Period: 01 Nov 2017 to

31 Jan 2018

79 STORTFORD ROAD Return due date if paid 07 Mar 2018

GREAT DUNMOW electronically:

ESSEX

CM6 1DL

1 VAT due in this period on sales and other outputs GBP26,672.28

2 VAT due in this period on acquisitions from other EC Member States GBP0.00

3 Total VAT due (the sum of boxes 1 and 2) GBP26,672.28

4 VAT reclaimed in this period on purchases and other inputs (including GBP7,299.33

acquisitions from the EC)

5 Net VAT to be paid to Customs or reclaimed by you (Difference GBP19,372.95

between boxes 3 and 4)

6 Total value of sales and all other outputs excluding any VAT. Include GBP133,361.00

your box 8 figure.

7 Total value of purchases and all other inputs excluding any VAT. GBP64,880.00

Include your box 9 figure.

8 Total value of all supplies of goods and related costs, excluding any GBP0.00

VAT, to other EC Member States

9 Total value of acquisitions of goods and related costs excluding any GBP0.00

VAT, from other EC Member States

Balancing amount: GBP0.00

DECLARATION: I confirm the data shown above is correct and wish to submit

my electronic VAT declaration to HMRC.

RETURN SUCCESSFULLY SUBMITTED 07/03/2018 18:54:33

SUBMISSION RECEIPT REFERENCE:

UVOUV4BJQSR2OL7MNCKEITT64FXBD7XB

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ALDBROOK LTD

Registration Number:

142591811

Period:

04 18

For the Period:

electronically:

01 Feb 2018

to

30 Apr 2018

79 STORTFORD ROAD

Return due date if paid

07 Jun 2018

GREAT DUNMOW

ESSEX

CM6 1DL

1 VAT due in this period on sales and other outputs

GBP28,075.16

2 VAT due in this period on acquisitions from other EC Member States

GBP0.00

3 Total VAT due (the sum of boxes 1 and 2)

GBP28,075.16

4 VAT reclaimed in this period on purchases and other inputs (including

GBP9,808.11

acquisitions from the EC)

5 Net VAT to be paid to Customs or reclaimed by you (Difference

GBP18,267.05

between boxes 3 and 4)

6 Total value of sales and all other outputs excluding any VAT. Include

GBP140.375.00

your box 8 figure.

7 Total value of purchases and all other inputs excluding any VAT.

GBP69,911.00

Include your box 9 figure. 8 Total value of all supplies of goods and related costs, excluding any

GBP0.00

VAT, to other EC Member States

9 Total value of acquisitions of goods and related costs excluding any

GBP0.00

VAT, from other EC Member States

Balancing amount:

GBP0.00

DECLARATION:

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I confirm the data shown above is correct and wish to submit

my electronic VAT declaration to HMRC.

RETURN SUCCESSFULLY SUBMITTED

07/06/2018 18:38:12

SUBMISSION RECEIPT REFERENCE:

MPGVIRIJZVPYCMKBA4TKTRPQYSNLP4RU

THIS IS FOR YOUR RECORDS ONLY.

DO NOT SEND THIS TO HM Revenue and Customs.

ALDBROOK LTD

Registration Number:

142591811

Period:

07 18

For the Period:

01 May 2018

to

31 Jul 2018

79 STORTFORD ROAD **GREAT DUNMOW**

Return due date if paid

07 Sep 2018

electronically:

ESSEX

CM6 1DL

1 VAT due in this period on sales and other outputs

GBP26,244.29

2 VAT due in this period on acquisitions from other EC Member States

GBP0.00

3 Total VAT due (the sum of boxes 1 and 2)

GBP26,244.29

4 VAT reclaimed in this period on purchases and other inputs (including acquisitions from the EC)

GBP8,806.46

5 Net VAT to be paid to Customs or reclaimed by you (Difference between boxes 3 and 4)

GBP17.437.83

ด Total value of sales and all other outputs excluding any VAT. Include your box 8 figure.

GBP131,221.00

7 Total value of purchases and all other inputs excluding any VAT.

GBP70,237.00

Include your box 9 figure.

8 Total value of all supplies of goods and related costs, excluding any VAT, to other EC Member States

GBP0.00

9 Total value of acquisitions of goods and related costs excluding any

GBP0.00

VAT, from other EC Member States

Balancing amount:

GBP0.00

DECLARATION:

⊚

I confirm the data shown above is correct and wish to submit

my electronic VAT declaration to HMRC.

RETURN SUCCESSFULLY SUBMITTED

16/08/2018 18:02:38

SUBMISSION RECEIPT REFERENCE:

LJZGQLBK7PLMGHK3NKQB4USGH5HRR7PE



Right to Work Checklist

Name of person:	<u></u>			
Date of check:	06108 17	LOCK		
Type of check:	Initial check before	employment	Follow-up chec	k on an employee
		Step 1 Obtain		
 You must obtain of 	original documents	from either List A	or List B of acce	eptable documents.
		List A		
a citizen of the UK and Co	lonies having the right	of ablode in the UKC L	IVD	nolder, is a British citizen or
2. A passport or nation	al identity card showing	g the holder, of a person	n'nàmed in the pass d.RV	
3. A Registration Certif	ficate or Document Cert Area country or Switzer	tifying Permanent Resi	dence issued by the	Home Office, to a national
4. A Permanent Reside Economic Area country or	Switzerland.			
5. A current Biometric holder indicating that the pulk.	Immigration Doc urpe n person named ib-allowe	tl(Biometric Residence ed to stay indefinitely in	the UK, or has no ti	me limit on their stay in the
6. A current passport	the right of abode in th	e UK, or has no time li	mit on their stay in th	ne UK.
7. A current Immigrati that the named person is with an official document Government agency or a	on Status Document is allowed to stay indefinit giving the person's per	sued by the Home Offi tely in the UK or has no	ce to the holder with time limit on their s	an endorsement indicating stay in the UK, together
8. A full birth or adopting parents or adoptive parent number and their name is	ion certificate issued in its, together with an of sued by a Government	fficial document giving agency or a previous	the person's permar employer.	nent National Insurance
A birth or adoption of document giving the person a previous employer.	certificate issued in the on's permanent Nation	Channel Islands, the Is al Insurance number a	sle of Man or Ireland nd their name issued	, together with an official d by a Government agency
10. A certificate of regiperson's permanent National Actions of the Property o	istration or naturalisation onal Insurance number	on as a British citizen, t and their name issued	ogether with an offi by a Government a	icial document giving the gency or a previous
The second second		List B Group 1		
the type of work in question	on.			is currently allowed to do
2. A current Biometric	Immigration Documen at the named person ca	an currently stay in the	UK and is allowed to	do the work in question.
the Home Office to a non Economic Area country o	-European Economic A	Area national who is a t	amily member of a r	Residence Card) issued by national of a European
4. A current Immigrat valid endorsement indicat question, together with a name issued by a Govern	ion Status Document co ting that the named per an official document giv	ontaining a photograph son may stay in the Ul ring the person's perma rious employer.	i issued by the Homo C, and is allowed to c	e Office to the holder with a do the type of work in ance number and their
		List B Group 2	I-6- 47/0\ 404	(2) of the Immigration
or Switzerland stating that a Positive Verification N	a) Regulations 2006, to the holder is permitted lotice from the Home (o a family member of a d to take employment v Office Employer Check	national of a Europe which is less than 6 ing Service.	ean Economic Area country months old together with
2. An Application Regi employment in question, Service.	istration Card issued by	the Home Office stati	ng that the holder is	permitted to take the ice Employer Checking
A Positive Verifica prospective employer, where the prospective employer is a second control of the prospective employer.	tion Notice issued by a nich indicates that the n	the Home Office Emplo amed person may stay	oyer Checking Service in the UK and is pe	e to the employer or rmitted to do the work in

Step 2 Check					
 You must check that the documents are genuine, that the person p prospective employee or employee, the rightful holder and allowed 	resenting them is the to do the type of work you				
are offering. 1. Are photographs consistent across documents and with the person's appearance?	Yes No N/A				
2. Are dates of birth consistent across documents and with the person's appearance?	Yes No No N/A				
3. Are expiry dates for time-limited permission to be in the UK in the future i.e. they have not passed (if applicable)?	Yes No N/A				
4. Have you checked work restrictions to determine if the person is able to work for you and do the type of work you are offering? (for students who have limited permission to work during term-times, you must also obtain, copy and retain details of their academic term and vacation times covering the duration of their period of study in the UK for which they will be employed)	Yes / No . N/A .				
5. Are you satisfied the document is genuine, has not been tampered with and belongs to the holder?	Yes No No N/A				
6. Have you checked the reasons for any different names across documents (e.g. marriage certificate, divorce decree, deed poll)? (Supporting documents should also be photocopied and a copy retained.)	Yes No No N/A				
	4400				
Step 3 Copy	-,				
retain the copy securely: electronically or in hardcopy. You must copy and retain: 1. Passports: any page with the document expiry date, nationality, date of birth, signature, leave expiry date, biometric details and photograph, and any page containing information indicating the holder has an entitlement to enter or remain in the UK and undertake the work in question. 2. All other documents: the document in full, both sides of a Biometric Residence Permit. You must also record and retain the date on which the check was made.					
Know the type of excuse you have	to the frequency of the State of the particular				
If you have correctly carried out the above 3 steps you will have an excuse against liability for a civil penalty if the above named person is found working for you illegally. However, you need to be aware of the type of excuse you have as this determines how long it lasts for, and if, and when you are required to do a follow-up check.					
The documents that you have checked and copied are from:					
1. List A You have a continuous statutory excuse for the full duration of the person's employment with you. You are not required to carry out any repeat right to work checks on this person.					
2. List B: Group 1 You have a time-limited statutory excuse which expires when the person's permission to be in the UK expires. You should carry out a follow-up check when the document evidencing their permission to work expires.					
3. List B: Group 2 You have a time-limited statutory excuse which expires 6 months from the date specified in your Positive Verification Notice. This means that you should carry out a follow-up check when this notice expires.					
follow-up check when this notice expires.	at you should carry out a				

Page 21



EMPLOYMENT CONTRACT

THIS EMPLOYMENT CONTRACT dated this 6

day of FEB,

BETWEEN:

JALSA GHAR RESTAURANT of 79 STORTFORD ROAD, DUNMOW, ESSEX, CM6 1DL (the "Employer")

OF THE FIRST PART

- AND -

(the "Employee")

OF THE SECOND PART

BACKGROUND:

- A. The Employer is of the opinion that the Employee has the necessary qualifications, experience and abilities to assist and benefit the Employer in its business.
- B. The Employer desires to employ the Employee and the Employee has agreed to accept and enter such employment upon the terms and conditions set out in this Agreement.

IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the parties to this Agreement agree as follows:

Particulars of Employment

1. As required by the *Employment Rights Act 1996*, s. 1, the particulars of the Employee's employment are set out in Schedule 1 of this Agreement.

IN WITNESS WHEREOF the parties have duly affixed their signatures under hand and seal on this day of 20 7

EMPLOYER:



EMPLOYEE:



EU CARD

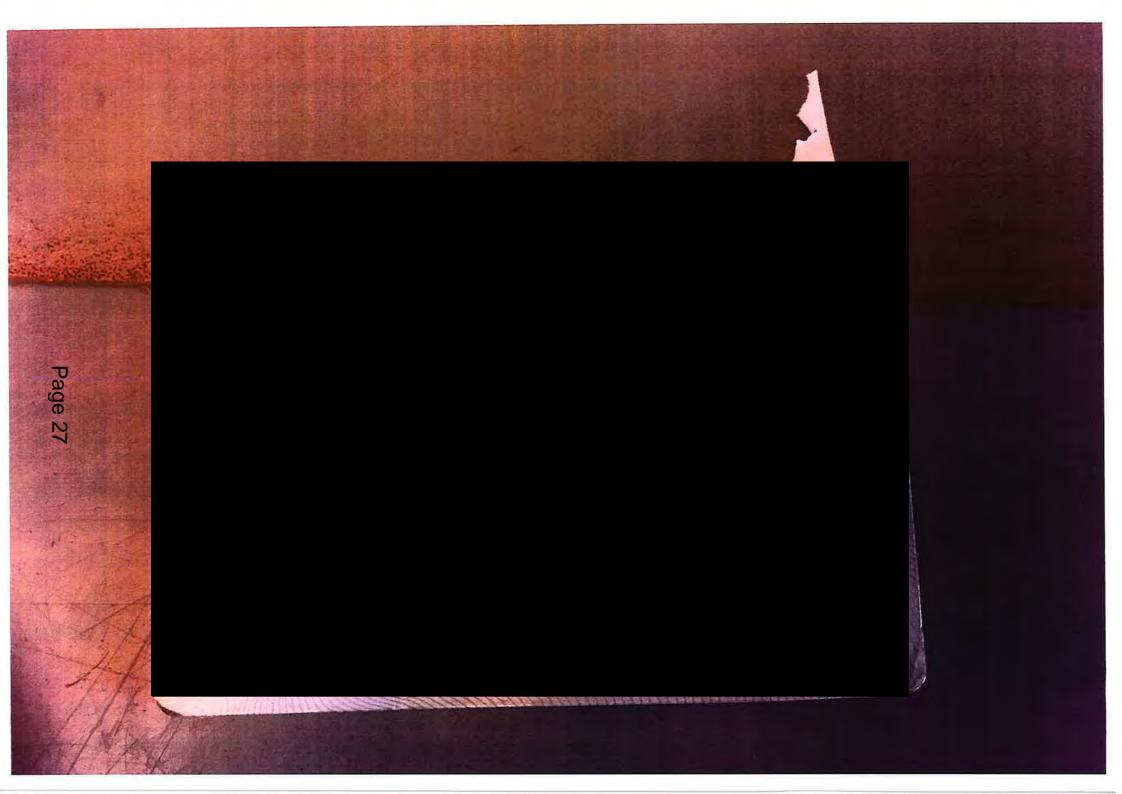


Right to Work Checklist

Name of person:		
Date of check:	10 101 1011	_
Type of check:	Initial check before employment Follow-up check on an employee	

Step 1 Obtain
You must obtain original documents from either List A or List B of acceptable documents.
List A
1. A passport showing the holder, or a person named in the passport as the child of the holder, is a British citizen or a citizen of the UK and Colonies having the right of abode in the UK.
2. A passport or national identity card showing the holder, or a person named in the passport as the child of the
3. A Registration Certificate or Document Certifying Permanent Residence issued by the Home Office, to a national of a European Economic Area country or Switzerland.
4. A Permanent Residence Card issued by the Home Office, to the family member of a national of a European Economic Area country or Switzerland.
5. A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder indicating that the person named is allowed to stay indefinitely in the UK, or has no time limit on their stay in the UK.
6. A current passport endorsed to show that the holder is exempt from immigration control, is allowed to stay indefinitely in the UK, has the right of abode in the UK, or has no time limit on their stay in the UK.
7. A current Immigration Status Document issued by the Home Office to the holder with an endorsement indicating that the named person is allowed to stay indefinitely in the UK or has no time limit on their stay in the UK, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
8. A full birth or adoption certificate issued in the UK which includes the name(s) of at least one of the holder's parents or adoptive parents, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
9. A birth or adoption certificate issued in the Channel Islands, the Isle of Man or Ireland, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
10. A certificate of registration or naturalisation as a British citizen, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous
employer. List B Group 1
1. A current passport endorsed to show that the holder is allowed to stay in the UK and is currently allowed to do the type of work in question.
2. A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder which indicates that the named person can currently stay in the UK and is allowed to do the work in question.
3. A current Residence Card (including an Accession Residence Card or a Derivative Residence Card) issued by the Home Office to a non-European Economic Area national who is a family member of a national of a European Economic Area country or Switzerland or who has a derivative right of residence.
4. A current Immigration Status Document containing a photograph issued by the Home Office to the holder with a valid endorsement indicating that the named person may stay in the UK, and is allowed to do the type of work in question, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
List B Group 2
1. A Certificate of Application issued by the Home Office under regulation 17(3) or 18A (2) of the Immigration (European Economic Area) Regulations 2006, to a family member of a national of a European Economic Area country or Switzerland stating that the holder is permitted to take employment which is less than 6 months old together with a Positive Verification Notice from the Home Office Employer Checking Service.
2. An Application Registration Card issued by the Home Office stating that the holder is permitted to take the employment in question, together with a Positive Verification Notice from the Home Office Employer Checking Service.
3. A Positive Verification Notice issued by the Home Office Employer Checking Service to the employer or prospective employer, which indicates that the named person may stay in the UK and is permitted to do the work in question.

Step 2 Check	
 You must check that the documents are genuine, that the person person prospective employee or employee, the rightful holder and allowed that are offering. 	resenting them is the to do the type of work you
Are photographs consistent across documents and with the person's appearance?	Yes No No N/A
2. Are dates of birth consistent across documents and with the person's appearance?	Yes No No N/A
3. Are expiry dates for time-limited permission to be in the UK in the future i.e. they have not passed (if applicable)?	Yes No No N/A
4. Have you checked work restrictions to determine if the person is able to work for you and do the type of work you are offering? (for	Yes No No N/A
students who have limited permission to work during term-times.	1
you must also obtain, copy and retain details of their academic term and vacation times covering the duration of their period of study in the UK for which they will be employed)	
5. Are you satisfied the document is genuine, has not been tampered with and belongs to the holder?	Yes No No N/A
6. Have you checked the reasons for any different names across documents (e.g. marriage certificate, divorce decree, deed poll)? (Supporting documents should also be photocopied and a copy retained.)	Yes ☑ No ☐ N/A ☐
retain the copy securely: electronically or in hardcopy. You must copy at 1. Passports: any page with the document expiry date, nationality, leave expiry date, biometric details and photograph, and any page contains the holder has an entitlement to enter or remain in the UK and undertake 2. All other documents: the document in full, both sides of a Biome You must also record and retain the date on which the check was made	date of birth, signature, aining information indicating e the work in question. tric Residence Permit
Know the type of excuse you have	Salara Donat - I are a series
If you have correctly carried out the above 3 steps you will have an excusivil penalty if the above named person is found working for you illegally aware of the type of excuse you have as this determines how long it last are required to do a follow-up check.	However you need to be
The documents that you have checked and copied are from:	Ť.
1. List A You have a continuous statutory excuse for the full dura employment with you. You are not required to carry out any repeat right person.	ation of the person's to work checks on this
person's permission to be in the UK expires. You should carry out a foli c	h expires when the ow-up check when the
person's permission to be in the UK expires. You should carry out a follow document evidencing their permission to work expires. 3. List B: Group 2 You have a time-limited statutory excuse which the date specified in your Positive Verification Notice. This means that we have a specified in your Positive Verification Notice.	ow-up check when the
2. List B: Group You have a time-limited statutory excuse which person's permission to be in the UK expires. You should carry out a follow-up check required: You have a time-limited statutory excuse which the date specified in your Positive Verification Notice. This means that you follow-up check when this notice expires.	ow-up check when the
document evidencing their permission to work expires. 3. List B: Group 2 You have a time-limited statutory excuse which the date specified in your Positive Verification Notice. This means that you check when this notice expires.	ow-up check when the



EMPLOYMENT CONTRACT

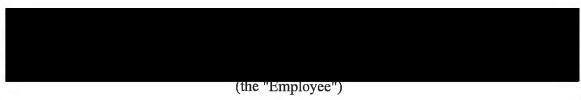
THIS EMPLOYMENT CONTRACT dated this 16th day of JULY, 20 8

BETWEEN:

JALSA GHAR RESTAURANT of 79 STORTFORD ROAD, DUNMOW, ESSEX, CM6 1DL (the "Employer")

OF THE FIRST PART





OF THE SECOND PART

BACKGROUND:

- A. The Employer is of the opinion that the Employee has the necessary qualifications, experience and abilities to assist and benefit the Employer in its business.
- B. The Employer desires to employ the Employee and the Employee has agreed to accept and enter such employment upon the terms and conditions set out in this Agreement.

IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the parties to this Agreement agree as follows:

Particulars of Employment

1. As required by the *Employment Rights Act 1996*, s. 1, the particulars of the Employee's employment are set out in Schedule 1 of this Agreement.

of them has made any representations with respect to the subject matter of this Agreement except such representations as are specifically set forth in this Agreement.

IN WITNESS WHEREOF, the parties have duly affixed their signatures under hand and seal on this day of 777, 2018

EMPLOYER:



ALDBROOK LTD
T/AS JALSA GHAR RESTAURANT
79 STORTFORD ROAD ,DUNMOW
ESSEX,CM8 1DL

EMPLOYEE:



Right to Work Checklist

Name of person:

Date of check:

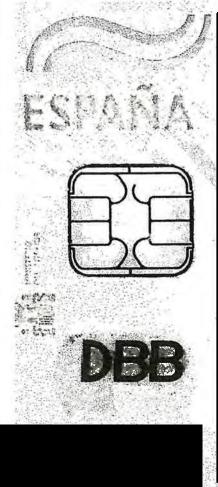
Type of check:

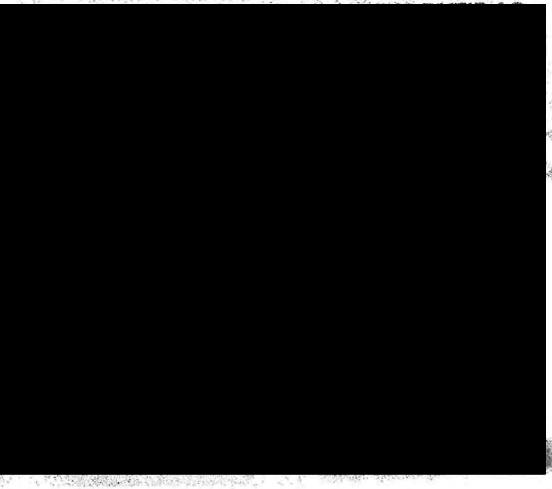
Initial check before employment | Follow-up check on an employee | Follow-up check

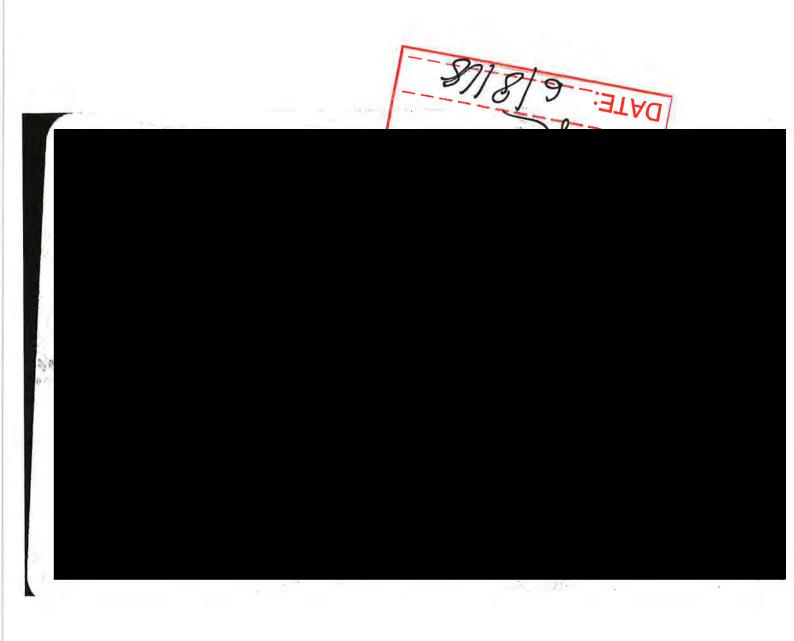
7						
Step 1 Obtain						
You must obtain original documents from either List A or List B of acceptable documents.						
List A						
1. A passport showing the holder, or a person named in the passport as the child of the holder, is a British citizen or a citizen of the UK and Colonies having the right of abode in the UK.						
2. A passport or national identity card showing the helder, or a person tamed in the passport as the child of the holder, is a national of a European Economic Area country or Switzerland.						
3. A Registration Certificate or Document Certifying Permanent Residence issued by the Home Office, to a national of a European Economic Area country or Switzerland.						
4. A Permanent Residence Card issued by the Home Office, to the family member of a national of a European Economic Area country or Switzerland.						
5. A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder indicating that the person named is allowed to stay indefinitely in the UK, or has no time limit on their stay in the UK.						
6. A current passport endorsed to show that the holder is exempt from immigration control, is allowed to stay indefinitely in the UK, has the right of abode in the UK, or has no time limit on their stay in the UK.						
7. A current Immigration Status Document issued by the Home Office to the holder with an endorsement indicating that the named person is allowed to stay indefinitely in the UK or has no time limit on their stay in the UK, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.						
8. A full birth or adoption certificate issued in the UK which includes the name(s) of at least one of the holder's parents or adoptive parents, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.						
9. A birth or adoption certificate issued in the Channel Islands, the Isle of Man or Ireland, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.						
10. A certificate of registration or naturalisation as a British citizen, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.						
List B Group 1						
1. A current passport endorsed to show that the holder is allowed to stay in the UK and is currently allowed to do the type of work in question.						
2. A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder which indicates that the named person can currently stay in the UK and is allowed to do the work in question.						
3. A current Residence Card (including an Accession Residence Card or a Derivative Residence Card) issued by the Home Office to a non-European Economic Area national who is a family member of a national of a European Economic Area country or Switzerland or who has a derivative right of residence.						
4. A current Immigration Status Document containing a photograph issued by the Home Office to the holder with a valid endorsement indicating that the named person may stay in the UK, and is allowed to do the type of work in question, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.						
List B Group 2						
1. A Certificate of Application issued by the Home Office under regulation 17(3) or 18A (2) of the Immigration (European Economic Area) Regulations 2006, to a family member of a national of a European Economic Area country or Switzerland stating that the holder is permitted to take employment which is less than 6 months old together with a Positive Verification Notice from the Home Office Employer Checking Service.						
2. An Application Registration Card issued by the Home Office stating that the holder is permitted to take the employment in question, together with a Positive Verification Notice from the Home Office Employer Checking Service.						
3. A Positive Verification Notice issued by the Home Office Employer Checking Service to the employer or prospective employer, which indicates that the named person may stay in the UK and is permitted to do the work in question.						

Step 2 Check					
You must check that the documents are genuine, that the person p prospective employee or employee, the rightful holder and allowed are offering.					
Are photographs consistent across documents and with the person's appearance?	Yes No N/A				
2. Are dates of birth consistent across documents and with the person's appearance?	Yes No N/A				
3. Are expiry dates for time-limited permission to be in the UK in the future i.e. they have not passed (if applicable)?	Yes No N/A				
4. Have you checked work restrictions to determine if the person is able to work for you and do the type of work you are offering? (for students who have limited permission to work during term-times, you must also obtain, copy and retain details of their academic term and vacation times covering the duration of their period of study in the UK for which they will be employed)	Yes No No N/A				
5. Are you satisfied the document is genuine, has not been tampered with and belongs to the holder?	Yes No N/A				
6. Have you checked the reasons for any different names across documents (e.g. marriage certificate, divorce decree, deed poll)? (Supporting documents should also be photocopied and a copy retained.)	Yes No N/A				
You must make a clear copy of each document in a format which cannet retain the copy securely: electronically or in hardcopy. You must copy at 1. Passports: any page with the document expiry date, nationality.	and retain:				
1. Passports: any page with the document expiry date, nationality, date of birth, signature, leave expiry date, biometric details and photograph, and any page containing information indicating the holder has an entitlement to enter or remain in the UK and undertake the work in question. 2. All other documents: the document in full, both sides of a Biometric Residence Permit. You must also record and retain the date on which the check was made.					
Know the type of excuse you have					
If you have correctly carried out the above 3 steps you will have an excivil penalty if the above named person is found working for you illegall aware of the type of excuse you have as this determines how long it last are required to do a follow-up check.	y. However, you need to be				
The documents that you have checked and copied are from:					
1. List A Dou have a continuous statutory excuse for the full duration of the person's employment with you. You are not required to carry out any repeat right to work checks on this person.					
2. List B: Group 1 You have a time-limited statutory excuse which person's permission to be in the UK expires. You should carry out a foldocument evidencing their permission to work expires.					
3. List B: Group 2 You have a time-limited statutory excuse whithe date specified in your Positive Verification Notice. This means that follow-up check when this notice expires.					
Date follow-up check required: TUNG	272 1				
1	~ < >				

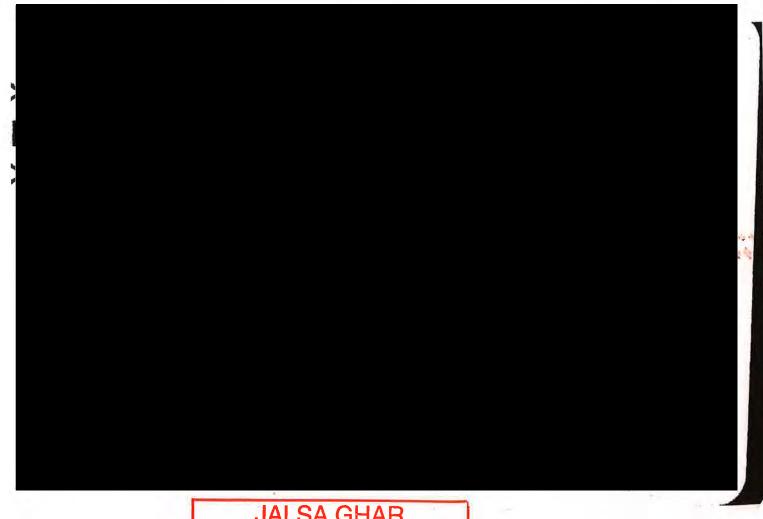








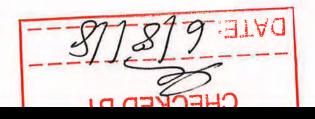
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JALSA GHAR CHECKED BY

DATE: 6/8/8_





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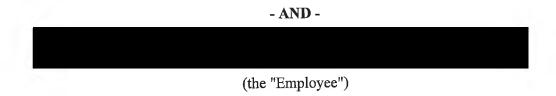


THIS EMPLOYMENT CONTRACT dated this 2155 day of JUNE 20 16

BETWEEN:

JALSA GHAR RESTAURANT of 79 STORTFORD ROAD, DUNMOW, ESSEX, CM6 1DL (the "Employer")

OF THE FIRST PART



OF THE SECOND PART

BACKGROUND:

- A. The Employer is of the opinion that the Employee has the necessary qualifications, experience and abilities to assist and benefit the Employer in its business.
- B. The Employer desires to employ the Employee and the Employee has agreed to accept and enter such employment upon the terms and conditions set out in this Agreement.

IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the parties to this Agreement agree as follows:

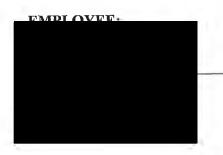
Particulars of Employment

EMPLOYER:



ALDBROOK LTD

T/AS JALSA GHAR RESTAURANT
79 STORTFORD ROAD ,DUNMOW
ESSEX,CM6 1DL



JALSA GHAN CHECKED BY

Home Office Colors

Right to Work Checklist

Name of person:	100		
Date of check: _			
Type of check:	Initia	check before employment	Follow-up check on an employee

Type of check:	Initial check before employment Follow-up check on an employee
	Step 1 Obtain
V 4 14-1-	
 You must obtain 	original documents from either List A or List B of acceptable documents.
	List A
1. A passport showing	the holder, or a person named in the passport as the child of the holder, is a British citizen or
a citizen of the UK and C	olonies having the right of abode in the UK.
2. A passport or nation	nal identity card showing the holder, or a person named in the passport as the child of the
holder, is a national of a l	European Economic Area country or Switzerland.
3. A Registration Cert	ficate or Document Certifying Permanent Residence issued by the Home Office, to a national
of a European Economic	Area country or Switzerland.
4. A Permanent Resid	lence Card issued by the Home Office, to the family member of a national of a European
Economic Area country of	r Switzerland.
5\ A current Biometric	Immigration Document (Biometric Residence Permit) issued by the Home Office to the
holder indicating that the	person named is allowed to stay indefinitely in the UK, or has no time limit on their stay in the
UK.	
	t endorsed to show that the holder is exempt from immigration control, is allowed to stay
indefinitely in the UK, has	s the right of abode in the UK, or has no time limit on their stay in the UK.
7. A current Immigrat	ion Status Document issued by the Home Office to the holder with an endorsement indicating
that the named person is	allowed to stay indefinitely in the UK or has no time limit on their stay in the UK, together
with an official document	t giving the person's permanent National Insurance number and their name issued by a
Government agency or a	
8. A full birth or adopt	tion certificate issued in the UK which includes the name(s) of at least one of the holder's
parents or adoptive parer	nts, together with an official document giving the person's permanent National Insurance
	ssued by a Government agency or a previous employer.
9. A birth or adoption	certificate issued in the Channel Islands, the Isle of Man or Ireland, together with an official
document giving the pers	son's permanent National Insurance number and their name issued by a Government agency
or a previous employer.	
10. A certificate of reg	istration or naturalisation as a British citizen, together with an official document giving the
person's permanent Nati	onal Insurance number and their name issued by a Government agency or a previous
employer.	
	List B Group 1
1 A current passport	endorsed to show that the holder is allowed to stay in the UK and is currently allowed to do
the type of work in questi	
21 Acurrent Biometri	c Immigration Document (Biometric Residence Permit) issued by the Home Office to the
horder which indicates th	at the named person can currently stay in the UK and is allowed to do the work in question.
3 DA current Residen	ce Card (including an Accession Residence Card or a Derivative Residence Card) issued by
the Home Office to a not	n-European Economic Area national who is a family member of a national of a European
Economic Area country of	or Switzerland or who has a derivative right of residence.
4 A current Immigrat	tion Status Document containing a photograph issued by the Home Office to the holder with a
valid endorsement indica	ting that the named person may stay in the UK, and is allowed to do the type of work in
question together with	an official document giving the person's permanent National Insurance number and their
	nment agency or a previous employer.
Hame loaded by a cover	List B Group 2
4 A Cartificate of Apr	olication issued by the Home Office under regulation 17(3) or 18A (2) of the Immigration
(European Economic Arc	ea) Regulations 2006, to a family member of a national of a European Economic Area country
(European Economic Are	at the holder is permitted to take employment which is less than 6 months old together with
	Notice from the Home Office Employer Checking Service.
2 An Application Dec	istration Card issued by the Home Office stating that the holder is permitted to take the
omployment in guestien	together with a Positive Verification Notice from the Home Office Employer Checking
	LOGERIE WILL & FOSILIVE VETTICATION NOTICE HOTT THE FIGURE OFFICE EMPLOYED OFFICERING
Service.	ation Notice issued by the Home Office Employer Checking Service to the employer or
prospective amplayer will	nich indicates that the named person may stay in the UK and is permitted to do the work in
question.	non indicates that the harred person may stay in the ort and is permitted to do the work in
question,	

Charles Charles	
Step 2 Check You must check that the documents are denuine, that the person n	and a still a still a still a
person index and an accommon are genuine, that the person p	
prospective employee or employee, the rightful holder and allowed to are offering.	to do the type of work you
Are photographs consistent across documents and with the	Yes/ No N/A
person's appearance?	Test NO NA
2. Are dates of birth consistent across documents and with the	Yes No No N/A
person's appearance?	Tes Z NO NA
3. Are expiry dates for time-limited permission to be in the UK in the	Yes No No N/A
future i.e. they have not passed (if applicable)?	Tes E NO NA
4. Have you checked work restrictions to determine if the person is	Yes No No N/A
able to work for you and do the type of work you are offering? (for	Tes E NO NA
students who have limited permission to work during term-times,	
you must also obtain, copy and retain details of their academic term	
and vacation times covering the duration of their period of study in the	
UK for which they will be employed)	
5. Are you satisfied the document is genuine, has not been tampered	Yes No No N/A
with and belongs to the holder?	
6. Have you checked the reasons for any different names across	Yes No N/A
documents (e.g. marriage certificate, divorce decree, deed poll)?	100/2 110 11 11/11
(Supporting documents should also be photocopied and a copy	
retained.)	
Step 3 Copy	
You must make a clear copy of each document in a format which cann	ot later be altered, and
retain the copy securely: electronically or in hardcopy. You must copy a	
1. Passports: any page with the document expiry date, nationality,	date of birth, signature,
leave expiry date, biometric details and photograph, and any page cont	aining information indicating
the holder has an entitlement to enter or remain in the UK and undertak	te the work in question.
2. All other documents: the document in full, both sides of a Biome	etric Residence Permit.
You must also record and retain the date on which the check was made) .
Know the type of excuse you have	
If you have correctly carried out the above 3 steps you will have an exc	use against liability for a
civil penalty if the above named person is found working for you illegally	/. However. you need to be
aware of the type of excuse you have as this determines how long it las	its for, and if, and when you
are required to do a follow-up check.	
·	
The documents that you have checked and copied are from:	
4 1 2 4 4 5 5 6 7 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	
1. List A You have a continuous statutory excuse for the full dur	ation of the person's
employment with you. You are not required to carry out any repeat right	t to work checks on this
person.	
2. List B: Group 1 You have a time-limited statutory excuse which	ch expires when the
person's permission to be in the UK expires. You should carry out a following	low-up check when the
document evidencing their permission to work expires.	ap onoon when the
3. List B: Group 2 You have a time-limited statutory excuse which	ch expires 6 months from
the date specified if your Positive Verification Notice. This means that	•
	you should carry out a
follow-up check when this notice expires	you should carry out a
600	you should carry out a
Date follow-up check required:	you should carry out a
600	you should carry out a

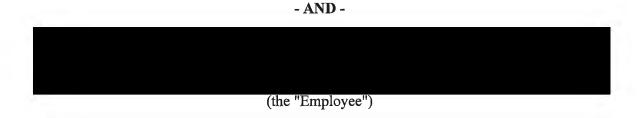
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THIS EMPLOYMENT CONTRACT dated this	2 ml day of	NorthBall
20 15		

BETWEEN:

JALSA GHAR RESTAURANT of 79 STORTFORD ROAD, DUNMOW, ESSEX, CM6 1DL (the "Employer")

OF THE FIRST PART



OF THE SECOND PART

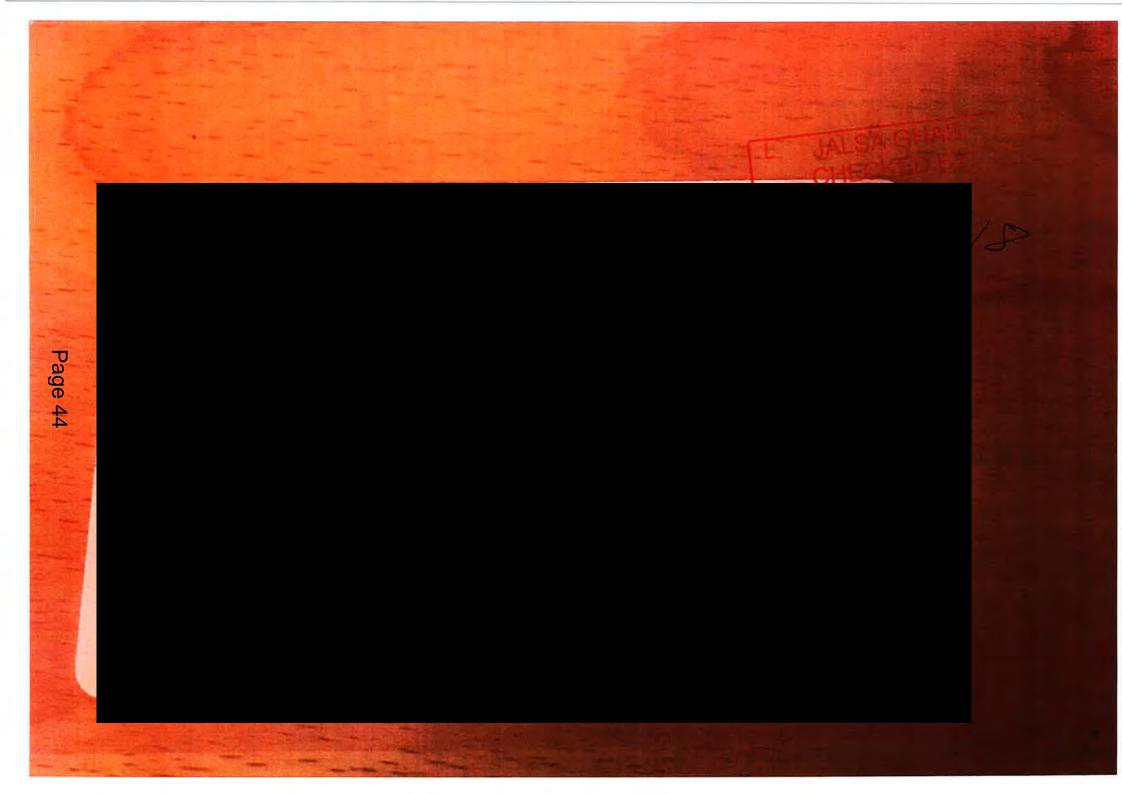
BACKGROUND:

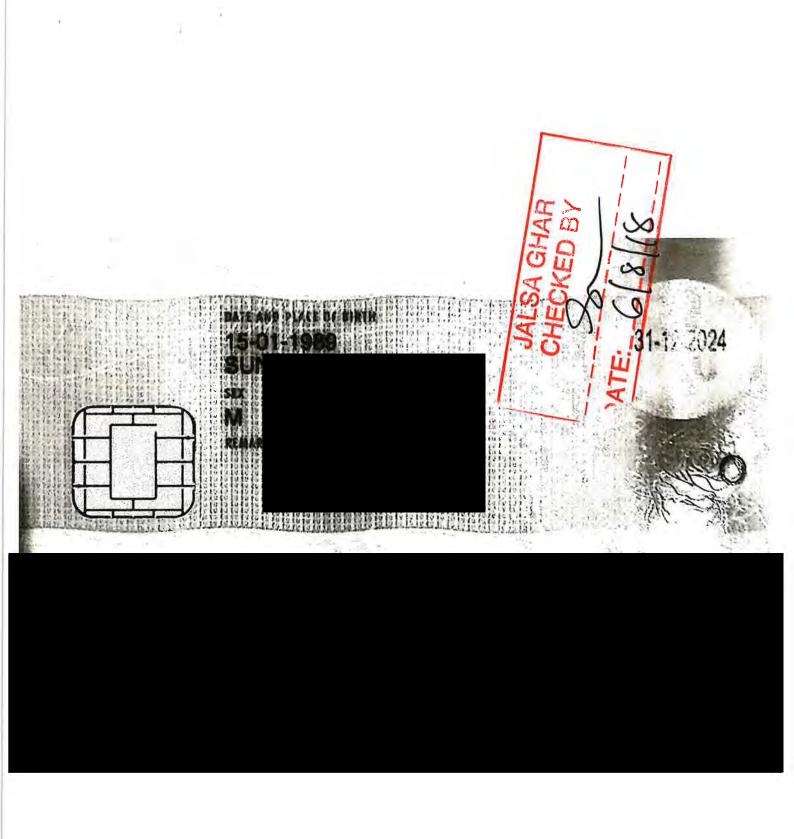
- A. The Employer is of the opinion that the Employee has the necessary qualifications, experience and abilities to assist and benefit the Employer in its business.
- B. The Employer desires to employ the Employee and the Employee has agreed to accept and enter such employment upon the terms and conditions set out in this Agreement.

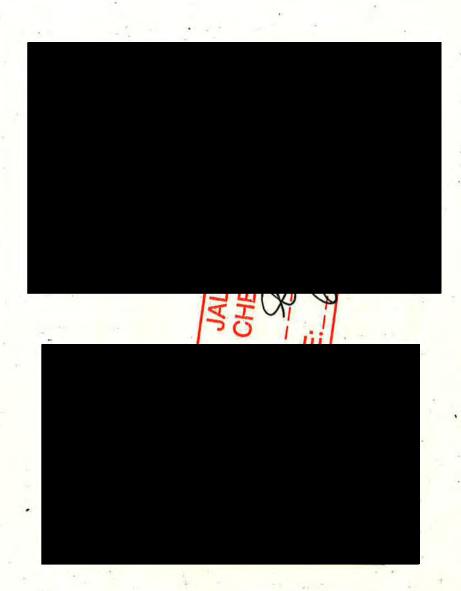
IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the parties to this Agreement agree as follows:

Particulars of Employment

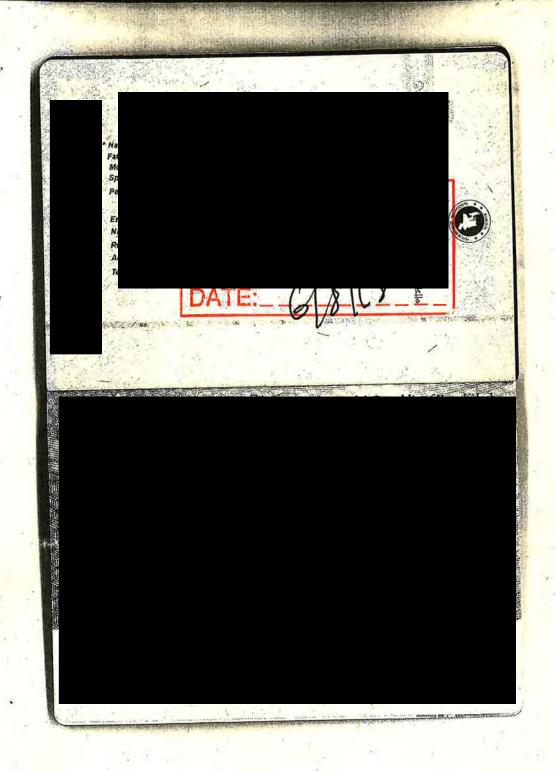
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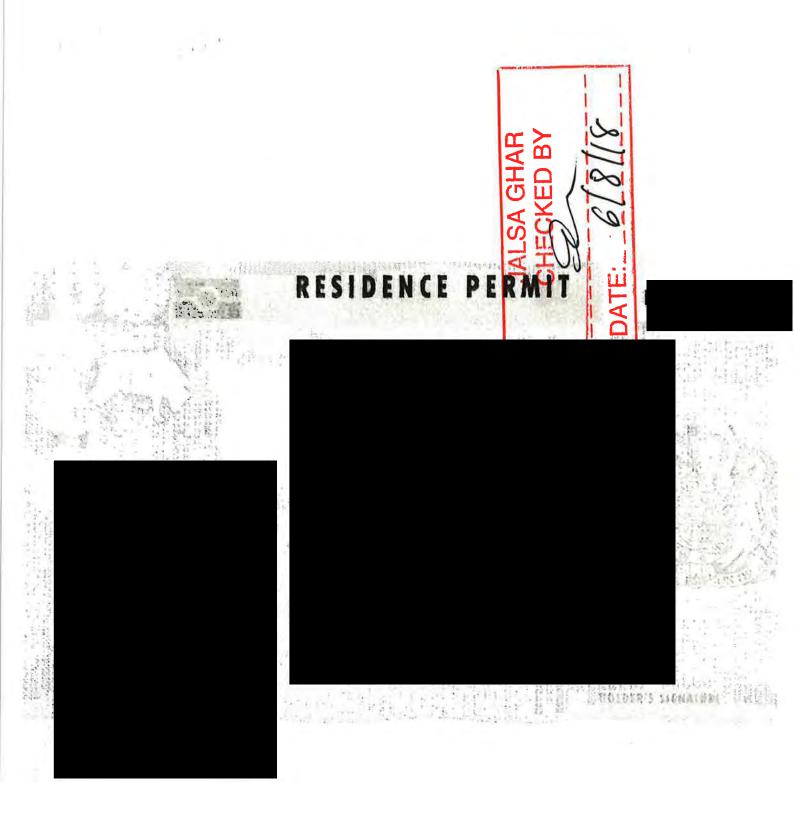












Home Office

JALSA GHAR CHECKED BY

Right to Work Checklist

Name of person!A

question.

Type of check:	Initial check before employment	Follow-up check on an employee 🔼
	Step 1 Obtain	
You must obtain	original documents from either List A	or List B of acceptable documents.
,	*	
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	List A	
1.N A passport showing	g the holder, or a person named in the passport	as the child of the holder, is a British citizen or
	colonies having the right of abode in the UK.	
	nal identity card showing the holder, or a person	n named in the passport as the child of the
holder, is a national of a l	European Economic Area country or Switzerlan	nd.
	ificate or Document Certifying Permanent Resid	dence issued by the Home Office, to a national
of a European Economic	Area country or Switzerland.	illument of a national of a Function
	dence Card issued by the Home Office, to the fa	amily member of a national of a European
Economic Area country of	c Immigration Document (Biometric Residence	Permit) issued by the Home Office to the
	person named is allowed to stay indefinitely in	
UK.	person manned to anomed to any manned, in	
6. A current passpor	rt endorsed to show that the holder is exempt fro	
	s the right of abode in the UK, or has no time lin	
	tion Status Document issued by the Home Office	
	allowed to stay indefinitely in the UK or has no	
	t giving the person's permanent National Insura	ince number and their name issued by a
Government agency or a	tion certificate issued in the UK which includes	the name(s) of at least one of the holder's
	nts, together with an official document giving t	
	ssued by a Government agency or a previous e	
	certificate issued in the Channel Islands, the Isl	
	son's permanent National Insurance number an	d their name issued by a Government agency
or a previous employer.		
	gistration or naturalisation as a British citizen, to	
	onal Insurance number and their name issued t	by a Government agency or a previous
employer.	List B Group 1	
1) Acustant passport	t endorsed to show that the holder is allowed to	stay in the LIK and is currently allowed to do
the type of work in questi		stay in the ore and is currently allowed to do
2. A current Biometric	c Immigration Document (Biometric Residence	Permit) issued by the Home Office to the
holder which indicates the	at the named person can currently stay in the U	JK and is allowed to do the work in question.
	ce Card (including an Accession Residence Ca	
	n-European Economic Area national who is a fa	
	or Switzerland or who has a derivative right of re	
	tion Status Document containing a photograph ating that the named person may stay in the UK	
	an official document giving the person's permai	
	nment agency or a previous employer.	TOTA TRANSPORT MINES THE THE THE
	List B Group 2	
1. A Certificate of App	olication issued by the Home Office under regula	ation 17(3) or 18A (2) of the Immigration
	ea) Regulations 2006, to a family member of a r	
or Switzerland stating tha	at the holder is permitted to take employment w	hich is less than 6 months old together with
	Notice from the Home Office Employer Checkin	
	sistration Card issued by the Home Office stating	
employment in question,	together with a Positive Verification Notice	Trom the Home Oπice Employer Checking

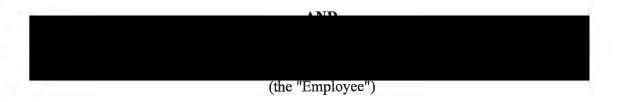
3. A Positive Verification Notice issued by the Home Office Employer Checking Service to the employer or prospective employer, which indicates that the named person may stay in the UK and is permitted to do the work in

Ctom 2 Cheat			
Step 2 Check	and a section of		
 You must check that the documents are genuine, that the person prospective employee or employee, the rightful holder and allowed are offering. 			
1. Are photographs consistent across documents and with the person's appearance?	Yes No N/A		
2. Are dates of birth consistent across documents and with the person's appearance?	Yes No No N/A		
3. Are expiry dates for time-limited permission to be in the UK in the future i.e. they have not passed (if applicable)?	Yes No No N/A		
4. Have you checked work restrictions to determine if the person is able to work for you and do the type of work you are offering? (for students who have limited permission to work during term-times, you must also obtain, copy and retain details of their academic term and vacation times covering the duration of their period of study in the UK for which they will be employed)	Yes No No N/A		
5 . Are you satisfied the document is genuine, has not been tampered with and belongs to the holder?	Yes No No N/A		
6. Have you checked the reasons for any different names across documents (e.g. marriage certificate, divorce decree, deed poll)? (Supporting documents should also be photocopied and a copy retained.)	Yes Mo No N/A		
Step 3 Copy			
You must make a clear copy of each document in a format which can retain the copy securely: electronically or in hardcopy. You must copy a 1. Passports: any page with the document expiry date, nationality, leave expiry date, biometric details and photograph, and any page con the holder has an entitlement to enter or remain in the UK and underta 2. All other documents: the document in full, both sides of a Biom You must also record and retain the date on which the check was made	and retain: , date of birth, signature, taining information indicating ke the work in question. etric Residence Permit.		
Know the type of excuse you have			
If you have correctly carried out the above 3 steps you will have an excuse against liability for a civil penalty if the above named person is found working for you illegally. However, you need to be aware of the type of excuse you have as this determines how long it lasts for, and if, and when you are required to do a follow-up check.			
The documents that you have checked and copied are from:	1		
1. List A You have a continuous statutory excuse for the full duration of the person's employment with you. You are not required to carry out any repeat right to work checks on this person.			
2. List B: Group 1 You have a time-limited statutory excuse whiperson's permission to be in the UK expires. You should carry out a foldocument evidencing their permission to work expires.	ich expires when the Ilow-up check when the		
3. List B: Group 2 You have a time-limited statutory excuse whithe date specified in your Positive Verification Notice. This means that follow-up check when this notice expires.	ich expires 6 months from t you should carry out a		
Date follow-up check required:	26		

BETWEEN:

JALSA GHAR RESTAURANT of 79 STORTFORD ROAD, DUNMOW, ESSEX, CM6 1DL (the "Employer")

OF THE FIRST PART



OF THE SECOND PART

BACKGROUND:

- A. The Employer is of the opinion that the Employee has the necessary qualifications, experience and abilities to assist and benefit the Employer in its business.
- B. The Employer desires to employ the Employee and the Employee has agreed to accept and enter such employment upon the terms and conditions set out in this Agreement.

IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the parties to this Agreement agree as follows:

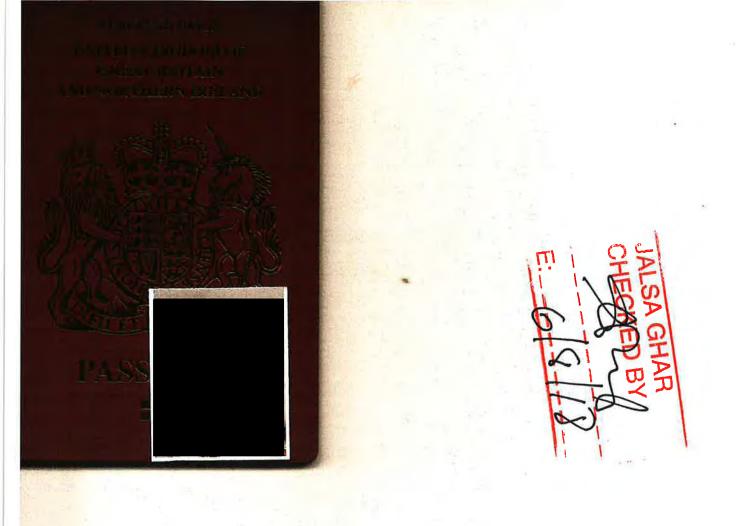
Particulars of Employment



ALDBROOK LTD
T/AS JALSA GHAR RESTAURANT
79 STORTFORD ROAD DUNING
ESSEX,GM8 1DL

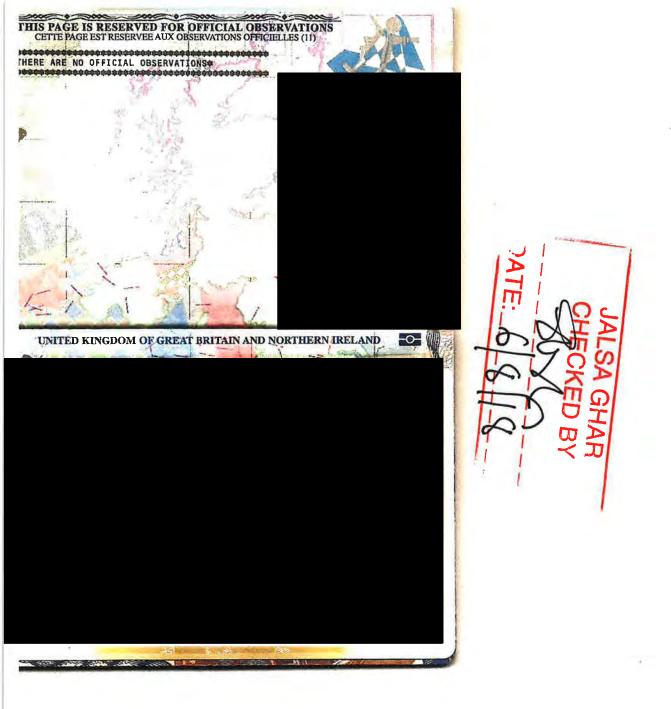
EMPLOYEE:



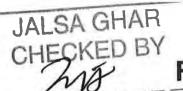












Right to Work Checklist

Name of person: Date of check: Type of check:

Follow-up check on an employee/

Tournate obtain official accompanies from the first property of the property o
List A
1. A passport showing the holder, or a person named in the passport as the child of the holder, is a British citizen or a citizen of the UK and Colonies having the right of abode in the UK.
2. A passport or national identity card showing the holder, or a person named in the passport as the child of the holder, is a national of a European Economic Area country or Switzerland.
3. A Registration Certificate or Document Certifying Permanent Residence issued by the Home Office, to a national of a European Economic Area country or Switzerland.
4. ☐ A Permanent Residence Card issued by the Home Office, to the family member of a national of a European Economic Area country or Switzerland.
5. A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder indicating that the person named is allowed to stay indefinitely in the UK, or has no time limit on their stay in the UK.
6. A current passport endorsed to show that the holder is exempt from immigration control, is allowed to stay indefinitely in the UK, has the right of abode in the UK, or has no time limit on their stay in the UK.
7. A current Immigration Status Document issued by the Home Office to the holder with an endorsement indicating that the named person is allowed to stay indefinitely in the UK or has no time limit on their stay in the UK, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
8. A full birth or adoption certificate issued in the UK which includes the name(s) of at least one of the holder's parents or adoptive parents, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
9. A birth or adoption certificate issued in the Channel Islands, the Isle of Man or Ireland, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.

Step 1 Obtain

You must obtain original documents from either List A or List B of acceptable documents

10. A certificate of registration or naturalisation as a British citizen, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.

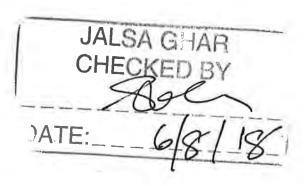
List B Group 1

- A current passport endorsed to show that the holder is allowed to stay in the UK and is currently allowed to do the type of work in question.
- 2. A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder which indicates that the named person can currently stay in the UK and is allowed to do the work in question.
- 3. A current Residence Card (including an Accession Residence Card or a Derivative Residence Card) issued by the Home Office to a non-European Economic Area national who is a family member of a national of a European Economic Area country or Switzerland or who has a derivative right of residence.
- 4. A current Immigration Status Document containing a photograph issued by the Home Office to the holder with a valid endorsement indicating that the named person may stay in the UK, and is allowed to do the type of work in question, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.

List B Group 2

- 1. A Certificate of Application issued by the Home Office under regulation 17(3) or 18A (2) of the Immigration (European Economic Area) Regulations 2006, to a family member of a national of a European Economic Area country or Switzerland stating that the holder is permitted to take employment which is **less than 6 months** old **together with a Positive Verification Notice** from the Home Office Employer Checking Service.
- 2. An Application Registration Card issued by the Home Office stating that the holder is permitted to take the employment in question, together with a Positive Verification Notice from the Home Office Employer Checking Service.
- 3. A Positive Verification Notice issued by the Home Office Employer Checking Service to the employer or prospective employer, which indicates that the named person may stay in the UK and is permitted to do the work in question.

Step 2 Check	
 You must check that the documents are genuine, that the person p prospective employee or employee, the rightful holder and allowed are offering. 	resenting them is the to do the type of work you
1. Are photographs consistent across documents and with the person's appearance?	Yes No N/A
2. Are dates of birth consistent across documents and with the person's appearance?	Yes No No N/A
3. Are expiry dates for time-limited permission to be in the UK in the future i.e. they have not passed (if applicable)?	Yes No N/A
4. Have you checked work restrictions to determine if the person is able to work for you and do the type of work you are offering? (for students who have limited permission to work during term-times, you must also obtain, copy and retain details of their academic term and vacation times covering the duration of their period of study in the UK for which they will be employed)	Yes No N/A
5. Are you satisfied the document is genuine, has not been tampered with and belongs to the holder?	Yes No N/A
6. Have you checked the reasons for any different names across documents (e.g. marriage certificate, divorce decree, deed poll)? (Supporting documents should also be photocopied and a copy retained.)	Yes No No N/A
You must make a clear copy of each document in a format which cann	ot later be altered, and
retain the copy securely: electronically or in hardcopy. You must copy a 1. Passports: any page with the document expiry date, nationality, leave expiry date, biometric details and photograph, and any page cont the holder has an entitlement to enter or remain in the UK and undertak 2. All other documents: the document in full, both sides of a Biometrou must also record and retain the date on which the check was made	and retain: date of birth, signature, aining information indicating te the work in question. etric Residence Permit.
Tou must also reserve and retain the date on which the check was made	
Know the type of excuse you have	- Wa
If you have correctly carried out the above 3 steps you will have an excivil penalty if the above named person is found working for you illegally aware of the type of excuse you have as this determines how long it last are required to do a follow-up check.	/. However, you need to be
The documents that you have checked and copied are from:	
1. List A You have a continuous statutory excuse for the full duremployment with you. You are not required to carry out any repeat right person.	ration of the person's t to work checks on this
2. List B: Group 1 You have a time-limited statutory excuse which person's permission to be in the UK expires. You should carry out a foll document evidencing their permission to work expires.	ch expires when the ow-up check when the
3. List B: Group 2 You have a time-limited statutory excuse which the date specified in your Positive Verification Notice. This means that follow-up check when this notice expires.	ch expires 6 months from you should carry out a
Date follow-up check required:	
Page 58 0 24	



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THIS EMPLOYMENT CONTRACT dated this 10th day of JUN, E

BETWEEN:

JALSA GHAR RESTAURANT of 79 STORTFORD ROAD, DUNMOW, ESSEX, CM6 1DL (the "Employer")

OF THE FIRST PART

- AND -

(tne "Employee")

OF THE SECOND PART

BACKGROUND:

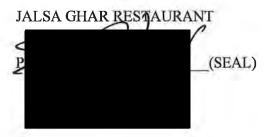
- A. The Employer is of the opinion that the Employee has the necessary qualifications, experience and abilities to assist and benefit the Employer in its business.
- B. The Employer desires to employ the Employee and the Employee has agreed to accept and enter such employment upon the terms and conditions set out in this Agreement.

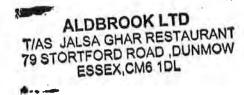
IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the parties to this Agreement agree as follows:

Particulars of Employment

IN WITNESS WHEREOF, the parties have duly affixed their signatures under hand and seal on this day of JUNE, 20_______

EMPLOYER:





EMPLOYEE:





question.



Name of person:		
Date of check:		
Type of check:	Initial check before employment	Follow-up check on an employee
Type of officers	initial offect pereit employment	Tollow up officer off all offipicycos
	Step 1 Obtain	
- Vou must obtain		or List P of acceptable decuments
• You must obtain	original documents from either List A	Tor List B or acceptable documents.
	1:04.6	
4 DA seemed showing	List A	the ship of the belief is a Duttet sitters or
	olonies having the right of abode in the UK.	ort as the child of the holder, is a British citizen or
	nal identity card showing the holder, or a pers	on named in the passport as the child of the
	European Economic Area country or Switzerla	
		sidence issued by the Home Office, to a national
	Area country or Switzerland.	All the second s
	ence Card issued by the Home Office, to the	family member of a national of a European
Economic Area country or		Describ insued by the Heart Office to the
	: Immigration Document (Biometric Residence	n the UK, or has no time limit on their stay in the
UK.	person named is allowed to stay indefinitely if	the OK, of has no time limit on their stay in the
	endorsed to show that the holder is exempt	from immigration control, is allowed to stay
	the right of abode in the UK, or has no time I	
		fice to the holder with an endorsement indicating
	allowed to stay indefinitely in the UK or has n	
	giving the person's permanent National Insur	rance number and their name issued by a
Government agency or a		s the name(s) of at least one of the heliter's
	ion certificate issued in the UK which includes its, together with an official document giving	
	sued by a Government agency or a previous	
		Isle of Man or Ireland, together with an official
		and their name issued by a Government agency
or a previous employer.		
		together with an official document giving the
	onal Insurance number and their name issued	by a Government agency or a previous
employer.	1:480	
	List B Group 1	
		to stay in the UK and is currently allowed to do
the type of work in questic	: Immigration Document (Biometric Residence	e Permit) issued by the Home Office to the
		UK and is allowed to do the work in question.
		ard or a Derivative Residence Card) issued by
	-European Economic Area national who is a	
	r Switzerland or who has a derivative right of	
		h issued by the Home Office to the holder with a
	ting that the named person may stay in the Ul	
	an official document giving the person's perma	anent National Insurance number and their
name issued by a Govern	ment agency or a previous employer.	
4 DA Cartificate of Appl	List B Group 2	ulation 17/2) or 18A (2) of the Immigration
	lication issued by the Home Office under regulations 2006, to a family member of a	national of a European Economic Area country
		which is less than 6 months old together with
	lotice from the Home Office Employer Check	
	stration Card issued by the Home Office stati	
	together with a Positive Verification Notice	from the Home Office Employer Checking
Service.		2000
3. A Positive Verificat	tion Notice issued by the Home Office Emplo	oyer Checking Service to the employer or

prospective employer, which indicates that the named person may stay in the UK and is permitted to do the work in

Step 2 Check			
 You must check that the documents are genuine, that the person p prospective employee or employee, the rightful holder and allowed are offering. 			
Are photographs consistent across documents and with the person's appearance?	Yes No No N/A		
2. Are dates of birth consistent across documents and with the person's appearance?	Yes No No N/A		
3. Are expiry dates for time-limited permission to be in the UK in the future i.e. they have not passed (if applicable)?	Yes, No No N/A		
4. Have you checked work restrictions to determine if the person is able to work for you and do the type of work you are offering? (for students who have limited permission to work during term-times, you must also obtain, copy and retain details of their academic term and vacation times covering the duration of their period of study in the UK for which they will be employed)	Yes No N/A		
5. Are you satisfied the document is genuine, has not been tampered with and belongs to the holder?	Yes No No N/A		
6. Have you checked the reasons for any different names across documents (e.g. marriage certificate, divorce decree, deed poll)? (Supporting documents should also be photocopied and a copy retained.)	Yes No No N/A		
Step 3 Copy			
You must make a clear copy of each document in a format which cannot later be altered, and retain the copy securely: electronically or in hardcopy. You must copy and retain: 1. Passports: any page with the document expiry date, nationality, date of birth, signature, leave expiry date, biometric details and photograph, and any page containing information indicating the holder has an entitlement to enter or remain in the UK and undertake the work in question. 2. All other documents: the document in full, both sides of a Biometric Residence Permit. You must also record and retain the date on which the check was made.			
Know the type of excuse you have			
If you have correctly carried out the above 3 steps you will have an excuse against liability for a civil penalty if the above named person is found working for you illegally. However, you need to be aware of the type of excuse you have as this determines how long it lasts for, and if, and when you are required to do a follow-up check.			
The documents that you have checked and copied are from:			
1. List A Vou have a continuous statutory excuse for the full duration of the person's employment with you. You are not required to carry out any repeat right to work checks on this person.			
2. List B: Group 1 You have a time-limited statutory excuse which expires when the person's permission to be in the UK expires. You should carry out a follow-up check when the document evidencing their permission to work expires.			
3. List B: Group 2 You have a time-limited statutory excuse whithe date specified in your Positive Verification Notice. This means that follow-up check when this notice expires.	ch expires 6 months from tyou should carry out a		
Date follow-up check required:	X 2023		
Page 631			

BETWEEN:

JALSA GHAR RESTAURANT of 79 STORTFORD ROAD, DUNMOW, ESSEX, CM6 1DL (the "Employer")

OF THE FIRST PART

- AND
(the "Employee")

OF THE SECOND PART

BACKGROUND:

- A. The Employer is of the opinion that the Employee has the necessary qualifications, experience and abilities to assist and benefit the Employer in its business.
- B. The Employer desires to employ the Employee and the Employee has agreed to accept and enter such employment upon the terms and conditions set out in this Agreement.

IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the parties to this Agreement agree as follows:

Particulars of Employment

IN WITNESS WHEREOF, the parties have duly affixed their signatures under hand and seal on this day of Jovie, 2016

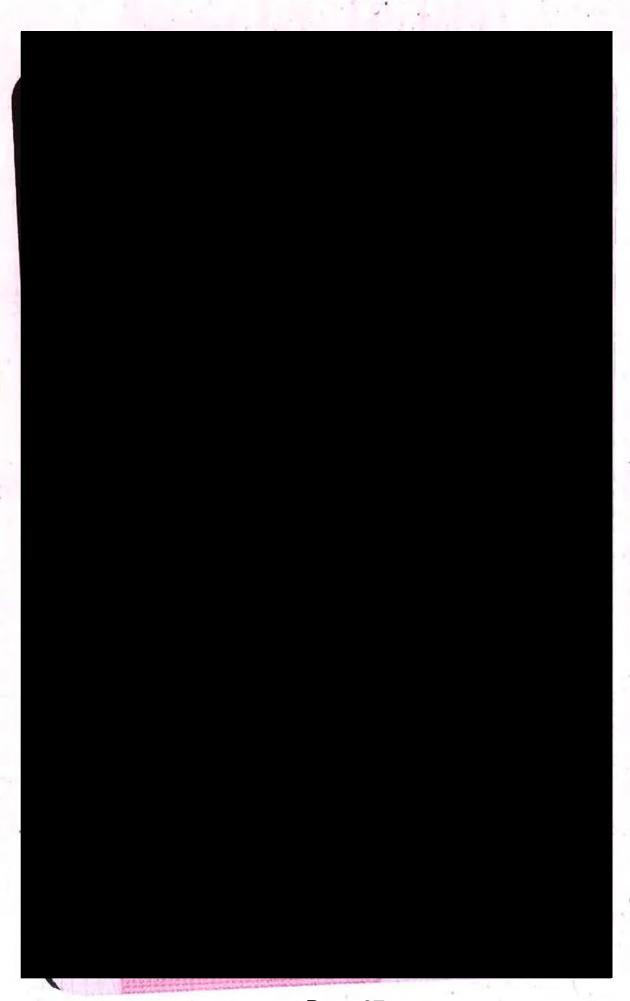
EMPLOYER:

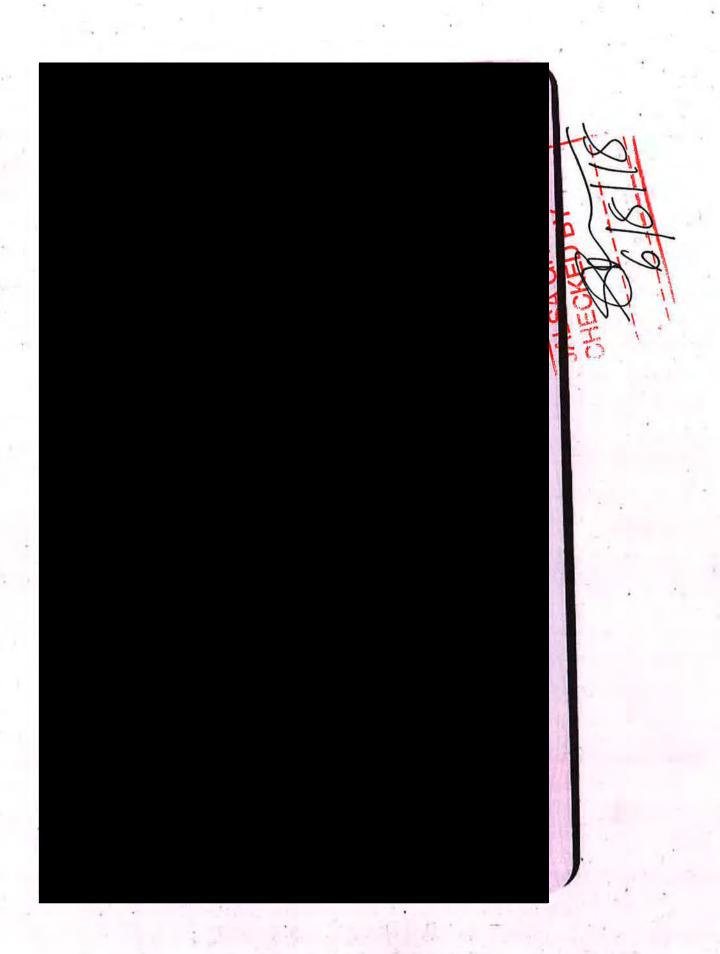


ALDBROOK LTD
T/AS JALSA GHAR RESTAURANT
79 STORTFORD ROAD ,DUNMOW
ESSEX,CM6 1DL

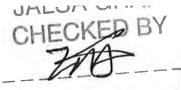
EMPLOYEE:

প্রতিপ্রতিষ্ঠিত বাংলারেশ্র People's Republic of Bangatacon পাসপোর্ট 🕹 CONTRACTOR CONTRACTOR COME MINICAL / Passport No. PASSPORT BA0159561 s Passport No. Authority <<<<<< <<<<<06









Right to Work Checklist

Name of person:		
Date of check:		
Type of check:	Initial check before employment	Follow-up check on an employer

Step 1 Obtain
You must obtain original documents from either List A or List B of acceptable documents.
List A
1. A passport showing the holder, or a person named in the passport as the child of the holder, is a British citizen or
a citizen of the UK and Colonies having the right of abode in the UK.
A passport or national identity card showing the holder, or a person named in the passport as the child of the holder, is a national of a European Economic Area country or Switzerland.
3. A Registration Certificate or Document Certifying Permanent Residence issued by the Home Office, to a national
of a European Economic Area country or Switzerland.
4. A Permanent Residence Card issued by the Home Office, to the family member of a national of a European
Economic Area country or Switzerland.
5. A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the
holder indicating that the person named is allowed to stay indefinitely in the UK, or has no time limit on their stay in the UK.
6. A current passport endorsed to show that the holder is exempt from immigration control, is allowed to stay
indefinitely in the UK, has the right of abode in the UK, or has no time limit on their stay in the UK.
7. A current Immigration Status Document issued by the Home Office to the holder with an endorsement indicating
that the named person is allowed to stay indefinitely in the UK or has no time limit on their stay in the UK, together
with an official document giving the person's permanent National Insurance number and their name issued by a
Government agency or a previous employer.
8. A full birth or adoption certificate issued in the UK which includes the name(s) of at least one of the holder's
parents or adoptive parents, together with an official document giving the person's permanent National Insurance
number and their name issued by a Government agency or a previous employer.
9. A birth or adoption certificate issued in the Channel Islands, the Isle of Man or Ireland, together with an official
document giving the person's permanent National Insurance number and their name issued by a Government agency
or a previous employer.
10. A certificate of registration or naturalisation as a British citizen, together with an official document giving the
person's permanent National Insurance number and their name issued by a Government agency or a previous
employer.
List B Group 1
1. A current passport endorsed to show that the holder is allowed to stay in the UK and is currently allowed to do
the type of work in question. 2. A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the
holder which indicates that the named person can currently stay in the UK and is allowed to do the work in question.
3. A current Residence Card (including an Accession Residence Card or a Derivative Residence Card) issued by
the Home Office to a non-European Economic Area national who is a family member of a national of a European
Economic Area country or Switzerland or who has a derivative right of residence.
4. A current Immigration Status Document containing a photograph issued by the Home Office to the holder with a
valid endorsement indicating that the named person may stay in the UK, and is allowed to do the type of work in
question, together with an official document giving the person's permanent National Insurance number and their
name issued by a Government agency or a previous employer.
List B Group 2
1. A Certificate of Application issued by the Home Office under regulation 17(3) or 18A (2) of the Immigration
(European Economic Area) Regulations 2006, to a family member of a national of a European Economic Area country
or Switzerland stating that the holder is permitted to take employment which is less than 6 months old together with
a Positive Verification Notice from the Home Office Employer Checking Service.
2. An Application Registration Card issued by the Home Office stating that the holder is permitted to take the
employment in question, together with a Positive Verification Notice from the Home Office Employer Checking
Service.
3. A Positive Verification Notice issued by the Home Office Employer Checking Service to the employer or
prospective employer, which indicates that the named person may stay in the UK and is permitted to do the work in
question.

Charle Charle	
Step 2 Check	unnanding the sector to
You must check that the documents are genuine, that the person p	
prospective employee or employee, the rightful holder and allowed	to do the type of work you
are offering.	
1. Are photographs consistent across documents and with the	Yes No No N/A
person's appearance?	
2. Are dates of birth consistent across documents and with the	Yes No N/A
person's appearance?	
3. Are expiry dates for time-limited permission to be in the UK in the	Yes No No N/A
future i.e. they have not passed (if applicable)?	
4. Have you checked work restrictions to determine if the person is	Yes No No N/A
able to work for you and do the type of work you are offering? (for	
students who have limited permission to work during term-times,	
you must also obtain, copy and retain details of their academic term	
and vacation times covering the duration of their period of study in the	
UK for which they will be employed)	_
5. Are you satisfied the document is genuine, has not been tampered	Yes No N/A
with and belongs to the holder?	
6. Have you checked the reasons for any different names across	Yes No N/A
documents (e.g. marriage certificate, divorce decree, deed poll)?	
(Supporting documents should also be photocopied and a copy	
retained.)	
Step 3 Copy	
You must make a clear copy of each document in a format which cannot later be altered, and	
retain the copy securely: electronically or in hardcopy. You must copy and retain:	
1. Passports: any page with the document expiry date, nationality, date of birth, signature,	
leave expiry date, biometric details and photograph, and any page containing information indicating	
the holder has an entitlement to enter or remain in the UK and undertake the work in question.	
2. All other documents: the document in full, both sides of a Biometric Residence Permit.	
You must also record and retain the date on which the check was made.	
Know the type of excuse you have	
If you have correctly carried out the above 3 steps you will have an excuse against liability for a	
civil penalty if the above named person is found working for you illegally. However, you need to be	
aware of the type of excuse you have as this determines how long it lasts for, and if, and when you	
are required to do a follow-up check.	
The documents that you have checked and copied are from:	
1. List A You have a continuous statutory excuse for the full du	
employment with you. You are not required to carry out any repeat right to work checks on this	
person.	
2. List B: Group 1 You have a time-limited statutory excuse which expires when the	
person's permission to be in the UK expires. You should carry out a fo	
person's permission to be in the UK expires. You should carry out a fo document evidencing their permission to work expires.	
document evidencing their permission to work expires.	llow-up check when the
document evidencing their permission to work expires. 3. List B: Group 2 You have a time-limited statutory excuse which is a second statutory excused a second statutory excuse which is a second statutory excused a second statutory excused sta	Ilow-up check when the ich expires 6 months from
document evidencing their permission to work expires. 3. List B: Group 2 You have a time-limited statutory excuse whe the date specified in your Positive Verification Notice. This means that	Ilow-up check when the ich expires 6 months from
document evidencing their permission to work expires. 3. List B: Group 2 You have a time-limited statutory excuse which is a second statutory excused a second statutory excuse which is a second statutory excused a second statutory excused sta	Ilow-up check when the ich expires 6 months from
document evidencing their permission to work expires. 3. List B: Group 2 You have a time-limited statutory excuse which the date specified in your Positive Verification Notice. This means that follow-up check when this notice expires.	Ilow-up check when the ich expires 6 months from
document evidencing their permission to work expires. 3. List B: Group 2 You have a time-limited statutory excuse whe the date specified in your Positive Verification Notice. This means that	Ilow-up check when the ich expires 6 months from
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THIS EMPLOYMENT CONTRACT dated this 17th day of December 2017

BETWEEN:

JALSA GHAR RESTAURANT of 79 STORTFORD ROAD, DUNMOW, ESSEX, CM6 1DL (the "Employer")

OF THE FIRST PART

- AND -

(the "Employee")

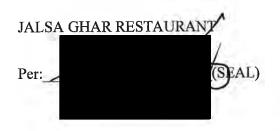
OF THE SECOND PART

BACKGROUND:

- A. The Employer is of the opinion that the Employee has the necessary qualifications, experience and abilities to assist and benefit the Employer in its business.
- B. The Employer desires to employ the Employee and the Employee has agreed to accept and enter such employment upon the terms and conditions set out in this Agreement.

IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the parties to this Agreement agree as follows:

Particulars of Employment



ALDBROOK LTD
T/AS JALSA GHAR RESTAURANT
79 STORTFORD ROAD , DUNMOW
ESSEX, CM6 1DL

EMPLOYEE:







Right to Work Checklist

0.47	a proof
Name of persent	
Date of check:	
Type of check:	I all an

Step 1 Obtain
You must obtain original documents from either List A or List B of acceptable documents.
List A
1. A passport showing the holder, or a person named in the passport as the child of the holder, is a British citizen or a citizen of the UK and Colonies having the right of abode in the UK.
2. A passport or national identity card showing the holder, or a person named in the passport as the child of the holder, is a national of a European Economic Area country or Switzerland.
3. A Registration Certificate or Document Certifying Permanent Residence issued by the Home Office, to a national of a European Economic Area country or Switzerland.
4. A Permanent Residence Card issued by the Home Office, to the family member of a national of a European Economic Area country or Switzerland.
5. A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder indicating that the person named is allowed to stay indefinitely in the UK, or has no time limit on their stay in the UK.
6. A current passport endorsed to show that the holder is exempt from immigration control, is allowed to stay indefinitely in the UK, has the right of abode in the UK, or has no time limit on their stay in the UK.
7. A current Immigration Status Document issued by the Home Office to the holder with an endorsement indicating that the named person is allowed to stay indefinitely in the UK or has no time limit on their stay in the UK, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
8. A full birth or adoption certificate issued in the UK which includes the name(s) of at least one of the holder's parents or adoptive parents, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
9. A birth or adoption certificate issued in the Channel Islands, the Isle of Man or Ireland, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
10. A certificate of registration or naturalisation as a British citizen, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
List B Group 1
1 A current passport endorsed to show that the holder is allowed to stay in the UK and is currently allowed to do the type of work in question.
2. A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder which indicates that the named person can currently stay in the UK and is allowed to do the work in question.
3. A current Residence Card (including an Accession Residence Card or a Derivative Residence Card) issued by the Home Office to a non-European Economic Area national who is a family member of a national of a European Economic Area country or Switzerland or who has a derivative right of residence.
4. A current Immigration Status Document containing a photograph issued by the Home Office to the holder with a valid endorsement indicating that the named person may stay in the UK, and is allowed to do the type of work in question, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
List B Group 2
1. A Certificate of Application issued by the Home Office under regulation 17(3) or 18A (2) of the Immigration (European Economic Area) Regulations 2006, to a family member of a national of a European Economic Area country or Switzerland stating that the holder is permitted to take employment which is less than 6 months old together with a Positive Verification Notice from the Home Office Employer Checking Service.
2. An Application Registration Card issued by the Home Office stating that the holder is permitted to take the employment in question, together with a Positive Verification Notice from the Home Office Employer Checking Service.
3. A Positive Verification Notice issued by the Home Office Employer Checking Service to the employer or prospective employer, which indicates that the named person may stay in the UK and is permitted to do the work in

Step 2 Check	
You must check that the documents are genuine, that the person p	resenting them is the
prospective employee or employee, the rightful holder and allowed	
are offering.	to do the type of work you
Are photographs consistent across documents and with the	Yes No No N/A
person's appearance?	100
2. Are dates of birth consistent across documents and with the	Yes No No N/A
person's appearance?	Tes La Real RA
3. Are expiry dates for time-limited permission to/be in the	Yes No N/A
future i.e. they have not passed (if applicable)?	Tes La No La NA
4. Have you checked work restrictions to determine if the person is	Yes No No N/A
able to work for you and do the type of work you are offering? (for	Tes 4 NO NA
students who have limited permission to work during term-times,	
you must also obtain, copy and retain details of their academic term	
and vacation times covering the duration of their period of study in the	
UK for which they will be employed)	
5. Are you satisfied the document is genuine, has not been tampered	Yes No No N/A
with and belongs to the holder?	Test_ NO NA
6. Have you checked the reasons for any different names across	Yes No No N/A
documents (e.g. marriage certificate, divorce decree, deed poll)?	Lea - HO - HAY -
(Supporting documents should also be photocopied and a copy	
retained.)	
Tetallieu.)	
Step 3 Copy	
You must make a clear copy of each document in a format which can	not later be altered, and
retain the copy securely: electronically or in hardcopy. You must copy	
2. Passports: any page with the document expiry date, nationality	
	date of birth_signature
leave expiry date, biometric details and photograph, and any page con	taining information indicating
leave expiry date, biometric details and photograph, and any page con the holder has an entitlement to enter or remain in the UK and underta	taining information indicating ke the work in question.
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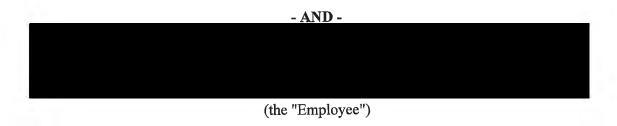
THIS EMPLOYMENT CONTRACT dated this 3rd day of _______

20 16

BETWEEN:

JALSA GHAR RESTAURANT of 79 STORTFORD ROAD, DUNMOW, ESSEX, CM6 1DL (the "Employer")

OF THE FIRST PART



OF THE SECOND PART

BACKGROUND:

- A. The Employer is of the opinion that the Employee has the necessary qualifications, experience and abilities to assist and benefit the Employer in its business.
- B. The Employer desires to employ the Employee and the Employee has agreed to accept and enter such employment upon the terms and conditions set out in this Agreement.

IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the parties to this Agreement agree as follows:

Particulars of Employment

JALSA GHAR RESTAURANT
Per:

ALDBROOK LTD

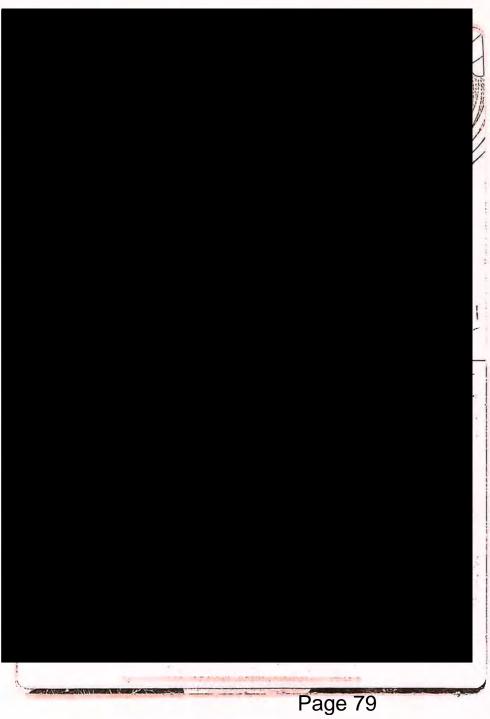
T/AS JALSA GHAR RESTAURANT
79 STORTFORD ROAD DUNMOW

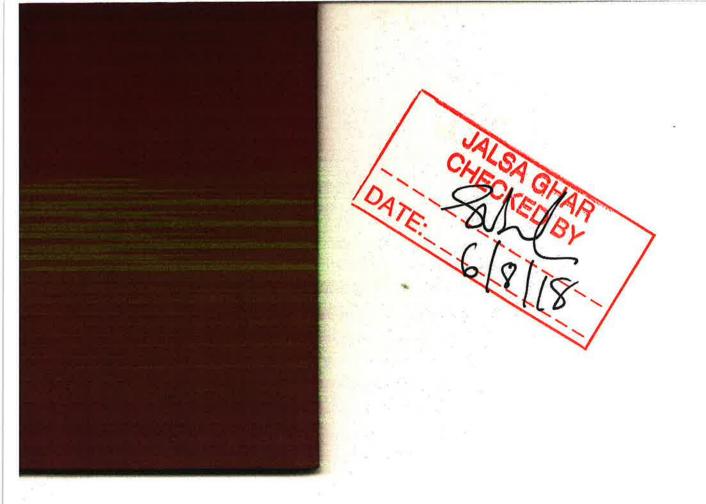
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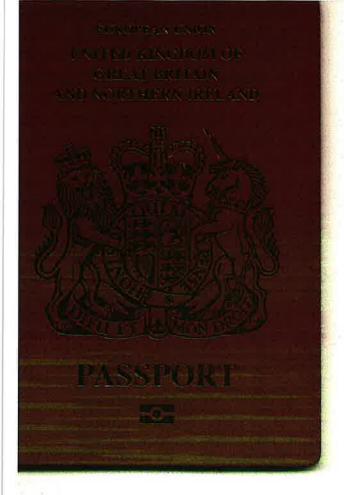
EMPLOVEE:

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JALSA GHAR
CHEUKED BY
Home Office

Right to Work Checklist

IDAT	Carlot	
Name of person:		
Date of check:	10001011000	
Type of check:	Initial check before employment	Follow-up check on an employed

Date of check:	
Type of check:	Initial check before employment Follow-up check on an employee
	Step 1 Obtain
You must obtain	original documents from either List A or List B of acceptable documents.
	List A
A passport showing	the holder, or a person named in the passport as the child of the holder, is a British citizen or
a citizen of the UK and Co	olonies having the right of abode in the UK.
2. A passport or nation	nal identity card showing the holder, or a person named in the passport as the child of the
holder, is a national of a B	European Economic Area country or Switzerland.
3. A Registration Certi	ficate or Document Certifying Permanent Residence issued by the Home Office, to a national
of a European Economic	Area country or Switzerland.
4. A Permanent Resid	ence Card issued by the Home Office, to the family member of a national of a European
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5. A current Biometric	Immigration Document (Biometric Residence Permit) issued by the Home Office to the
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UK.	
6. A current passport	t endorsed to show that the holder is exempt from immigration control, is allowed to stay
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	giving the person's permanent National Insurance number and their name issued by a
Government agency or a	previous employer.
8. A full birth or adopt	ion certificate issued in the UK which includes the name(s) of at least one of the holder's
parents or adoptive parer	nts, together with an official document giving the person's permanent National Insurance
number and their name is	ssued by a Government agency or a previous employer.
9. A birth or adoption	certificate issued in the Channel Islands, the Isle of Man or Ireland, together with an official
	on's permanent National Insurance number and their name issued by a Government agency
or a previous employer.	1. Compared the state of the st
10. A certificate of reg	istration or naturalisation as a British citizen, together with an official document giving the
	onal Insurance number and their name issued by a Government agency or a previous
employer.	Link B Croup 4
Marie Ma	List B Group 1
	endorsed to show that the holder is allowed to stay in the UK and is currently allowed to do
the type of work in questi	on.
2. A current Biometric	c Immigration Document (Biometric Residence Permit) issued by the Home Office to the
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the Home Office to a nor	n-European Economic Area national who is a family member of a national of a European
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4. A current immigrat	tion Status Document containing a photograph issued by the Home Office to the holder with a
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name issued by a Govern	nment agency or a previous employer.
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1. A Certificate of App	olication issued by the Home Office under regulation 17(3) or 18A (2) of the Immigration
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	at the holder is permitted to take employment which is less than 6 months old together with
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2. An Application Registration Card issued by the Home Office stating that the holder is permitted to take the employment in question, together with a Positive Verification Notice from the Home Office Employer Checking

3. A Positive Verification Notice issued by the Home Office Employer Checking Service to the employer or prospective employer, which indicates that the named person may stay in the UK and is permitted to do the work in question.

Charles 2 Observe	
Step 2 Check	
 You must check that the documents are genuine, that the person p 	resenting them is the
prospective employee or employee, the rightful holder and allowed	to do the type of work you
are offering.	. /
Are photographs consistent across documents and with the	Yes No No N/A
person's appearance?	1
2. Are dates of birth consistent across documents and with the	Yes No No N/A
person's appearance?	/
3. Are expiry dates for time-limited permission to be in the JK in the	Yes No No N/A
future i.e. they have not passed (if applicable)?	TO LA TOLL NA
4. Have you checked work restrictions to determine if the person is	Vac H Na D NA D
able to work for you and do the type of work you are effection?	Yes 🛛 No 🗌 N/A 🗍
able to work for you and do the type of work you are offering? (for	
students who have limited permission to work during term-times,	
you must also obtain, copy and retain details of their academic term	
and vacation times covering the duration of their period of study in the	
UK for which they will be employed)	
5. Are you satisfied the document is genuine, has not been tampered	Yes No No N/A
with and belongs to the holder?	
6. Have you checked the reasons for any different names across	Yes No N/A
documents (e.g. marriage certificate, divorce decree, deed poll)?	
(Supporting documents should also be photocopied and a copy	
retained.)	
Step 3 Copy	
You must make a clear copy of each document in a format which cann	ot later be altored, and
retain the copy securely: electronically or in hardcopy. You must copy a	and rotain
1. Passports: any page with the document expiry date, nationality,	data of high planeture
leave expiry date, biometric details and photograph, and any page cont	ciale of birth, signature,
the holder has an entitlement to enter or remain in the LIV and undertail	aining information indicating
the holder has an entitlement to enter or remain in the UK and undertak	the work in question.
All other documents: the document in full, both sides of a Biome	etric Residence Permit.
You must also record and retain the date on which the check was made	9.
Know the type of excuse you have	
If you have correctly carried out the above 3 steps you will have an exc	
civil penalty if the above named person is found weeking for you ille and	use against liability for a
civil penalty if the above named person is found working for you illegally	/. However, you need to be
aware of the type of excuse you have as this determines how long it las	its for, and if, and when you
are required to do a follow-up check.	
The documents that you have checked and copied are from:	
4 1 to 4 4 17 17 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
1. List A You have a continuous statutory excuse for the full dur	ration of the person's
employment with you. You are not required to carry out any repeat right	t to work checks on this
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person.	to work officials off this
2. List B: Group 1 You have a time-limited statutory excuse which	ch expires when the
2. List B: Group 1 You have a time-limited statutory excuse which person's permission to be in the UK expires. You should carry out a following the control of the control	ch expires when the
2. List B: Group 1 You have a time-limited statutory excuse which	ch expires when the
2. List B: Group 1 You have a time-limited statutory excuse which person's permission to be in the UK expires. You should carry out a foll document evidencing their permission to work expires.	ch expires when the low-up check when the
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 2. List B: Group 1 You have a time-limited statutory excuse which person's permission to be in the UK expires. You should carry out a foll document evidencing their permission to work expires. 3. List B: Group 2 You have a time-limited statutory excuse which the date specified in your Positive Verification Notice. This means that 	ch expires when the ow-up check when the
2. List B: Group 1 You have a time-limited statutory excuse which person's permission to be in the UK expires. You should carry out a foll document evidencing their permission to work expires. 3. List B: Group 2 You have a time-limited statutory excuse which	ch expires when the ow-up check when the
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2. List B: Group 1 You have a time-limited statutory excuse which person's permission to be in the UK expires. You should carry out a foll document evidencing their permission to work expires. 3. List B: Group 2 You have a time-limited statutory excuse which the date specified in your Positive Verification Notice. This means that follow-up check when this notice expires.	ch expires when the ow-up check when the

THIS EMPLOYMENT CONTRACT dated this

_day of

i_tebruary

BETWEEN:

JALSA GHAR RESTAURANT of 79 STORTFORD ROAD, DUNMOW, ESSEX, CM6 1DL (the "Employer")

OF THE FIRST PART



OF THE SECOND PART

BACKGROUND:

- A. The Employer is of the opinion that the Employee has the necessary qualifications, experience and abilities to assist and benefit the Employer in its business.
- B. The Employer desires to employ the Employee and the Employee has agreed to accept and enter such employment upon the terms and conditions set out in this Agreement.

IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the parties to this Agreement agree as follows:

Particulars of Employment

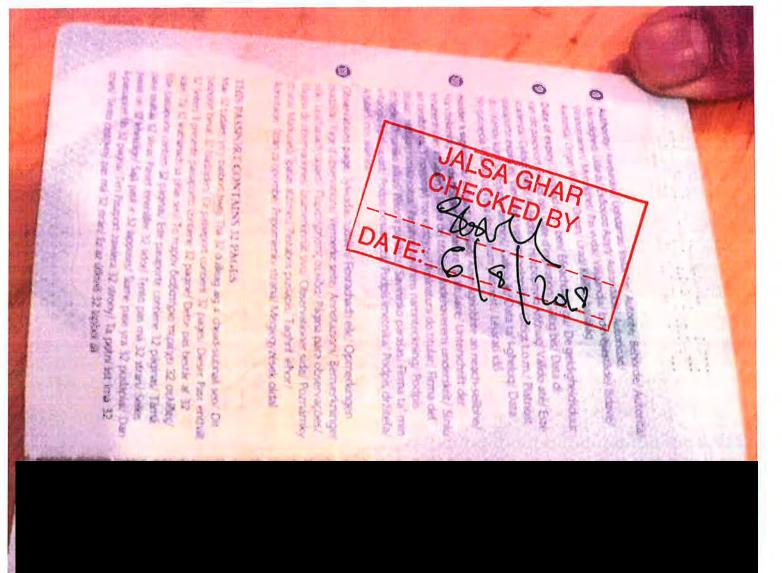


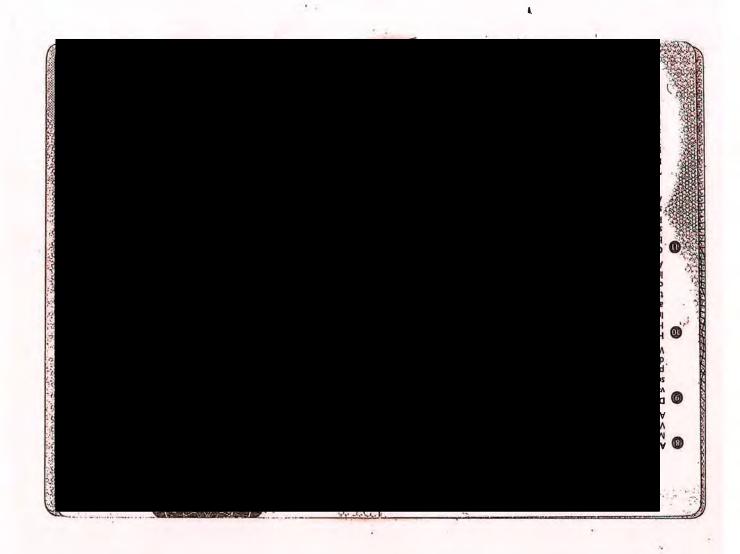
ALDBROOK LTD

T/AS JALSA GHAR RESTAURANT
79 STORTFORD ROAD DUNMOW
ESSEX,CM6 1DL

EMPLOYEE:









Home Office

Work Checklist

Name of person:

Date of check:

Type of check:

Initial check before employment

Pollow-up check on an employee

Stop 1 Obtain
Step 1 Obtain
 You must obtain original documents from either List A or List B of acceptable documents.
List A
1. A passport showing the holder, or a person named in the passport as the child of the holder, is a British citizen or
a citizen of the UK and Colonies having the right of abode in the UK.
2. A passport or national identity card showing the holder, or a person named in the passport as the child of the
herder, is a national of a European Economic Area country or Switzerland.
3. A Registration Certificate or Document Certifying Permanent Residence issued by the Home Office, to a national
of a European Economic Area country or Switzerland. 4. A Permanent Residence Card issued by the Home Office, to the family member of a national of a European
Economic Area country or Switzerland. 5. A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the
bolder indicating that the person named is allowed to stay indefinitely in the UK, or has no time limit on their stay in the
holder indicating that the person named is allowed to stay indefinitely in the UK or has no time limit on their stay in the UK.
6. A current passport endorsed to show that the holder is exernor from immigration control, is allowed to stay
6. A current passport endorsed to show that the holder is exempt from immigration control, is a lowed to stay indefinitely in the UK, has the right of abode in the UK, or has no time limit on their staylin the UK.
7 The current Immigration Status Document issued by the Home Office to the holder with an endorsement indicating
that the named person is allowed to stay indefinitely in the LIK or has no time limit on their stay in the UK, together
with an official document giving the person's permanent National Insurance number and their name issued by a
Government agency or a previous employer.
8. A full birth or adoption certificate issued in the UK which includes the name(s) of at least one of the holder's
parents or adoptive parents, together with an official document giving the person's permanent National Insurance
number and their name issued by a Government agency or a previous employer.
9. A birth or adoption certificate issued in the Channel Islands, the Isle of Man or Ireland, together with an official
document giving the person's permanent National Insurance number and their name issued by a Government agency
or a previous employer. 10. A certificate of registration or naturalisation as a British citizen, together with an official document giving the
person's permanent National Insurance number and their name issued by a Government agency or a previous
employer.
List B Group 1
1. A current passport endorsed to show that the holder is allowed to stay in the UK and is currently allowed to do
the type of work in question.
2. A corrent Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the
holder which indicates that the named person can currently stay in the UK and is allowed to do the work in question.
3. A current Residence Card (including an Accession Residence Card or a Derivative Residence Card) issued by
the Home Office to a non-European Economic Area national who is a family member of a national of a European
Fconomic Area country or Switzerland or who has a derivative right of residence.
4 A current Immigration Status Document containing a photograph issued by the Home Office to the holder with a
valid endorsement indicating that the named person may stay in the UK, and is allowed to do the type of work in
question, together with an official document giving the person's permanent National Insurance number and their
name issued by a Government agency or a previous employer.
List B Group 2
1. A Certificate of Application issued by the Home Office under regulation 17(3) or 18A (2) of the Immigration
(European Economic Area) Regulations 2006, to a family member of a national of a European Economic Area country
or Switzerland stating that the holder is permitted to take employment which is less than 6 months old together with
a Positive Verification Notice from the Home Office Employer Checking Service.
2. An Application Registration Card issued by the Home Office stating that the holder is permitted to take the
employment in question, together with a Positive Verification Notice from the Home Office Employer Checking
Service. 3. A Positive Verification Notice issued by the Home Office Employer Checking Service to the employer or
prospective employer, which indicates that the named person may stay in the UK and is permitted to do the work in
question.
quotion,

Step 2 Check		
	and and the section to	
 You must check that the documents are genuine, that the person presenting them is the prospective employee or employee, the rightful holder and allowed to do the type of work you 		
are offering.	to do the type of work you	
Are photographs consistent across documents and with the	Yes No No N/A	
person's appearance?	Tes I NO NA	
2. Are dates of birth consistent across documents and with the	Yes CANOL NA C	
person's appearance?	Yes No No N/A	
	V- D & D NA D	
3. Are expiry dates for time-limited permission to be in the UK in the	Yest No N/A	
future i.e. they have not passed (if applicable)?	v = 0.00 = =	
4. Have you checked work restrictions to determine if the person is	Yes No No N/A	
able to work for you and do the type of work you are offering? (for	100	
students who have limited permission to work during term-times,		
you must also obtain, copy and retain details of their academic term		
and vacation times covering the duration of their period of study in the		
UK for which they will be employed)	. 6	
5. Are you satisfied the document is genuine, has not been tampered	Yes No No N/A	
with and belongs to the holder?		
6. Have you checked the reasons for any different names across	Yes No No N/A	
documents (e.g. marriage certificate, divorce decree, deed poll)?		
(Supporting documents should also be photocopied and a copy		
retained.)		
Ston 2 Com		
Step 3 Copy		
You must make a clear copy of each document in a format which cann	ot later be altered, and	
retain the copy securely: electronically or in hardcopy. You must copy a	ind retain:	
Passports: any page with the document expiry date, nationality,	date of birth, signature,	
leave expiry date, biometric details and photograph, and any page continued by the production of the holds have an extitute and the holds have a continued to the holds have a continued t	aining information indicating	
the holder has an entitlement to enter or remain in the UK and undertal	te the work in question.	
2. All other documents: the document in full, both sides of a Biome	etric Residence Permit.	
You must also record and retain the date on which the check was made	ə.	
Know the type of excuse you have		
If you have correctly carried out the above 3 steps you will have an exc	use against liability for a	
civil penalty if the above named person is found working for you illegall	y. However, you need to be	
aware of the type of excuse you have as this determines how long it las	sts for, and if, and when you	
are required to do a follow-up check.		
	•	
The documents that you have checked and copied are from:		
1. List A TYou have a continuous statutory excuse for the full du	41	
	ration of the person's	
employment with you. You are not required to carry out any repeat righ	t to work checks on this	
person.	t to work checks on this	
person.	t to work checks on this	
person. 2. List B: Group 1 You have a time-limited statutory excuse whi	t to work checks on this	
person. 2. List B: Group 1 You have a time-limited statutory excuse while person's permission to be in the UK expires. You should carry out a following the person of the	t to work checks on this	
person. 2. List B: Group 1 You have a time-limited statutory excuse whi	t to work checks on this	
person. 2. List B: Group 1 You have a time-limited statutory excuse white person's permission to be in the UK expires. You should carry out a foldocument evidencing their permission to work expires.	t to work checks on this ch expires when the low-up check when the	
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 2. List B: Group 1 You have a time-limited statutory excuse which person's permission to be in the UK expires. You should carry out a followment evidencing their permission to work expires. 3. List B: Group 2 You have a time-limited statutory excuse which permission to work expires. 	t to work checks on this ch expires when the low-up check when the ch expires 6 months from	
2. List B: Group 1 You have a time-limited statutory excuse which person's permission to be in the UK expires. You should carry out a foldocument evidencing their permission to work expires. 3. List B: Group 2 You have a time-limited statutory excuse which the date specified in your Positive Verification Notice. This means that follow-up check when this notice expires.	t to work checks on this ch expires when the low-up check when the ch expires 6 months from	
 2. List B: Group 1 You have a time-limited statutory excuse white person's permission to be in the UK expires. You should carry out a foldocument evidencing their permission to work expires. 3. List B: Group 2 You have a time-limited statutory excuse white date specified in your Positive Verification Notice. This means that 	t to work checks on this ch expires when the low-up check when the ch expires 6 months from	

Page 89

THIS EMPLOYMENT CONTRACT dated this 20 18

BETWEEN:

JALSA GHAR RESTAURANT of 79 STORTFORD ROAD, DUNMOW, ESSEX, CM6 1DL (the "Employer")

OF THE FIRST PART

- AND -

(the "Employee")

OF THE SECOND PART

BACKGROUND:

- A. The Employer is of the opinion that the Employee has the necessary qualifications, experience and abilities to assist and benefit the Employer in its business.
- The Employer desires to employ the Employee and the Employee has agreed to accept and B. enter such employment upon the terms and conditions set out in this Agreement.

IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the parties to this Agreement agree as follows:

Particulars of Employment



ALDBROOK LTD

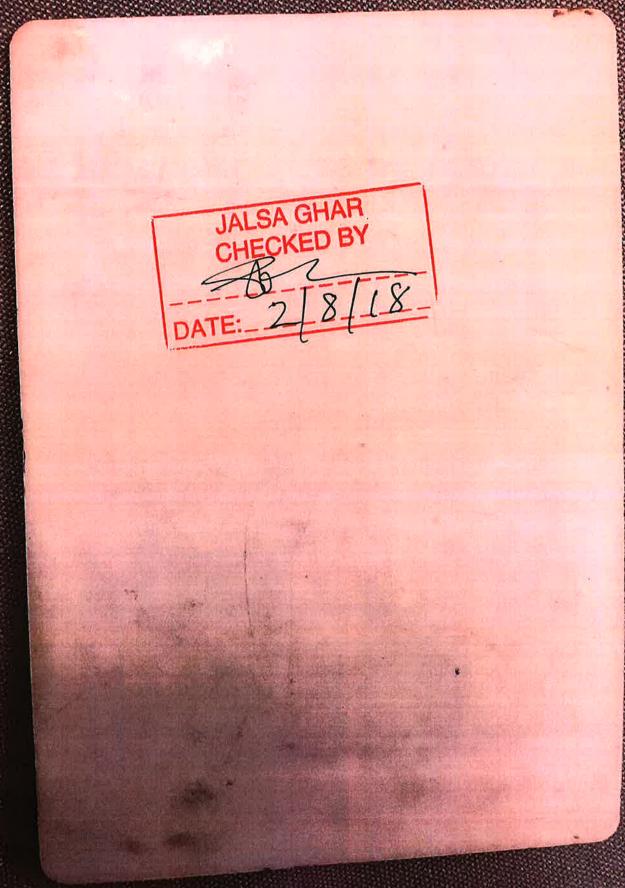
T/AS JALSA GHAR RESTAURANT

79 STORTFORD ROAD , DUNMOW

ESSEX, CM6 1DL

ROHMANIE

Page 92





Name of person:	
Date of check:	06/08/2018
Type of check:	Initial check before employment Follow-up check on an employee
	Step 1 Obtain
You must obtain	original documents from either List A or List B of acceptable documents.
Tod made obtain	Tighter documents in the state of more profession documents.
	List A
1 A nassnort showin	g the holder, or a person named in the passport as the child of the holder, is a British citizen or
	colonies having the right of abode in the UK.
2. A passport or nation	nal identity card showing the holder, or a person named in the passport as the child of the
	European Economic Area country or Switzerland.
	tificate or Document Certifying Permanent Residence issued by the Home Office, to a national
	Area country or Switzerland. dence Card issued by the Home Office, to the family member of a national of a European
Economic Area country	
	c Immigration Document (Biometric Residence Permit) issued by the Home Office to the
holder indicating that the	person named is allowed to stay indefinitely in the UK, or has no time limit on their stay in the
UK.	
	rt endorsed to show that the holder is exempt from immigration control, is allowed to stay
	s the right of abode in the UK, or has no time limit on their stay in the UK.
	tion Status Document issued by the Home Office to the holder with an endorsement indicating allowed to stay indefinitely in the UK or has no time limit on their stay in the UK, together
	t giving the person's permanent National Insurance number and their name issued by a
Government agency or a	
8. A full birth or adop	tion certificate issued in the UK which includes the name(s) of at least one of the holder's
	nts, together with an official document giving the person's permanent National Insurance
number and their name	ssued by a Government agency or a previous employer.
	certificate issued in the Channel Islands, the Isle of Man or Ireland, together with an official son's permanent National Insurance number and their name issued by a Government agency
or a previous employer.	son's permanent National insurance number and their name issued by a Government agency
	gistration or naturalisation as a British citizen, together with an official document giving the
	onal Insurance number and their name issued by a Government agency or a previous
employer.	
	List B Group 1
	t endorsed to show that the holder is allowed to stay in the UK and is currently allowed to do
the type of work in quest	ion.
	c Immigration Document (Biometric Residence Permit) issued by the Home Office to the
	at the named person can currently stay in the UK and is allowed to do the work in question. ce Card (including an Accession Residence Card or a Derivative Residence Card) issued by
	n-European Economic Area national who is a family member of a national of a European
	or Switzerland or who has a derivative right of residence.
	tion Status Document containing a photograph issued by the Home Office to the holder with a
valid endorsement indica	iting that the named person may stay in the UK, and is allowed to do the type of work in
	an official document giving the person's permanent National Insurance number and their

1. A Certificate of Application issued by the Home Office under regulation 17(3) or 18A (2) of the Immigration (European Economic Area) Regulations 2006, to a family member of a national of a European Economic Area country or Switzerland stating that the holder is permitted to take employment which is less than 6 months old together with a Positive Verification Notice from the Home Office Employer Checking Service.

List B Group 2

2. An Application Registration Card issued by the Home Office stating that the holder is permitted to take the employment in question, together with a Positive Verification Notice from the Home Office Employer Checking Service.

name issued by a Government agency or a previous employer.

3. A Positive Verification Notice issued by the Home Office Employer Checking Service to the employer or prospective employer, which indicates that the named person may stay in the UK and is permitted to do the work in question.

Step 2 Check		
You must check that the documents are genuine, that the person p	resenting them is the	
prospective employee or employee, the rightful holder and allowed		
are offering.	to do the type of work you	
Are photographs consistent across documents and with the	Yes No No N/A	
person's appearance?	100 0 100 100	
2. Are dates of birth consistent across documents and with the	Yes No No N/A	
person's appearance?	Tes _ NO_ NA_	
3. Are expiry dates for time-limited permission to be in the UK in the	Yes No N/A	
future i.e. they have not passed (if applicable)?	Tes E NOL WALL	
4. Have you checked work restrictions to determine if the person is	Yes No No N/A	
able to work for you and do the type of work you are offering? (for	Tes _ NO_ N/A _	
students who have limited permission to work during term-times,		
you must also obtain, copy and retain details of their academic term		
and vacation times covering the duration of their period of study in the		
UK for which they will be employed)		
5. Are you satisfied the document is genuine, has not been tampered	Yes No No N/A	
with and belongs to the holder?	Tes (NA L	
6. Have you checked the reasons for any different names across	Yes No N/A	
documents (e.g. marriage certificate, divorce decree, deed poll)?	Tes [NO] NA	
(Supporting documents should also be photocopied and a copy		
retained.)		
Totaliou.)		
Step 3 Copy		
You must make a clear copy of each document in a format which cann	not later be altered, and	
retain the copy securely: electronically or in hardcopy. You must copy		
1. Passports: any page with the document expiry date, nationality,		
leave expiry date, biometric details and photograph, and any page con		
the holder has an entitlement to enter or remain in the UK and underta		
2. All other documents: the document in full, both sides of a Biom	etric Residence Permit.	
You must also record and retain the date on which the check was mad	e.	
Know the type of excuse you have		
If you have correctly carried out the above 3 steps you will have an exc		
civil penalty if the above named person is found working for you illegal		
aware of the type of excuse you have as this determines how long it la	sts for, and if, and when you	
are required to do a follow-up check.		

The documents that you have checked and copied are from:		
4 1 4 4 6 7 No. 1 4 4 5 11 4 5	4! 6 11	
1. List M You have a continuous statutory excuse for the full du	•	
employment with you. You are not required to carry out any repeat rigl	nt to work checks on this	
person.		
2. List B: Group 1 You have a time-limited statutory excuse wh	ich exnires when the	
person's permission to be in the UK expires. You should carry out a fo		
document evidencing their permission to work expires.	now-up check when the	
doddinent evidencing their permission to work expires.		
3. List B: Group 2 You have a time-limited statutory excuse wh	ich expires 6 months from	
the date specified in your Positive Verification Notice. This means tha		
follow-up check when this notice expires.		
1/20 001/	10011	

THIS EMPLOYMENT CONTRACT dated this _____ day of ______ day of ______

BETWEEN:

JALSA GHAR RESTAURANT of 79 STORTFORD ROAD, DUNMOW, ESSEX, CM6 1DL (the "Employer")

OF THE FIRST PART

- AND -

(the "Employee")

OF THE SECOND PART

BACKGROUND:

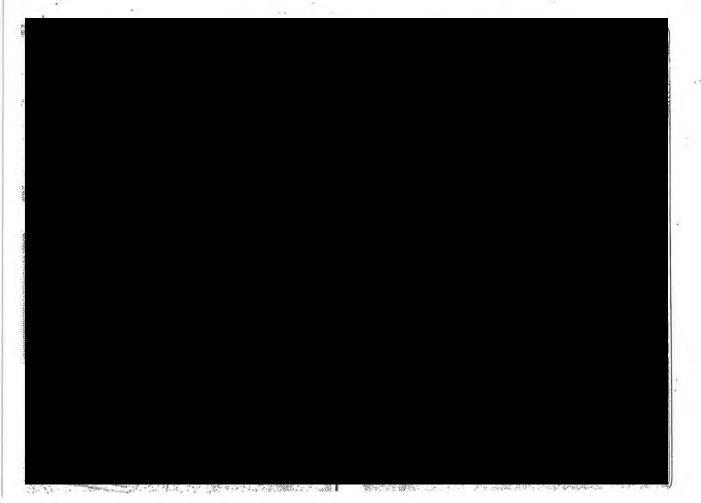
- A. The Employer is of the opinion that the Employee has the necessary qualifications, experience and abilities to assist and benefit the Employer in its business.
- B. The Employer desires to employ the Employee and the Employee has agreed to accept and enter such employment upon the terms and conditions set out in this Agreement.

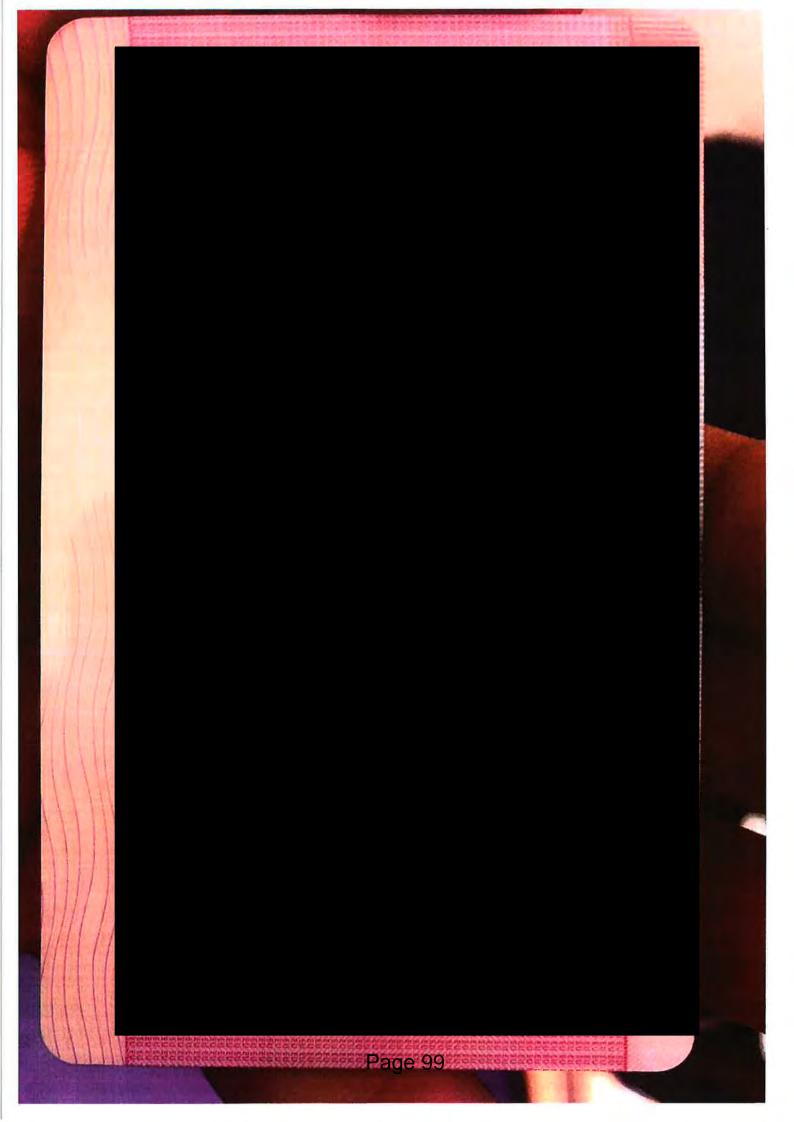
IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the parties to this Agreement agree as follows:

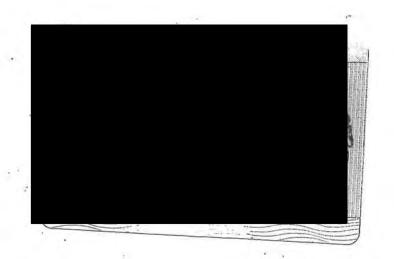
Particulars of Employment

MR TIPU HASAN











IALSA GHAH CHECKED BY Right to Work Checklist **Home Office** Name of person: Date of check: 00/10/1 Type of check: Follow-up check on an employee Initial check before employment Step 1 Obtain You must obtain original documents from either List A or List B of acceptable documents. List A 1) A passport showing the holder, or a person named in the passport as the child of the holder, is a British citizen or a citizen of the UK and Colonies having the right of abode in the UK. 2. A passport or national identity card showing the holder, or a person named in the passport as the child of the holder, is a national of a European Economic Area country or Switzerland. 3. A Registration Certificate or Document Certifying Permanent Residence issued by the Home Office, to a national of a European Economic Area country or Switzerland. 4. A Permanent Residence Card issued by the Home Office, to the family member of a national of a European Economic Area country or Switzerland. 5. A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder indicating that the person named is allowed to stay indefinitely in the UK, or has no time limit on their stay in the 6. A current passport endorsed to show that the holder is exempt from immigration control, is allowed to stay indefinitely in the UK, has the right of abode in the UK, or has no time limit on their stay in the UK. 7. A current Immigration Status Document issued by the Home Office to the holder with an endorsement indicating that the named person is allowed to stay indefinitely in the UK or has no time limit on their stay in the UK, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer. 8. A full birth or adoption certificate issued in the UK which includes the name(s) of at least one of the holder's parents or adoptive parents, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer. 9. A birth or adoption certificate issued in the Channel Islands, the Isle of Man or Ireland, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer. 10. A certificate of registration or naturalisation as a British citizen, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer. List B Group 1 1. A current passport endorsed to show that the holder is allowed to stay in the UK and is currently allowed to do the type of work in question. 2. A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder which indicates that the named person can currently stay in the UK and is allowed to do the work in question. 3. A current Residence Card (including an Accession Residence Card or a Derivative Residence Card) issued by the Home Office to a non-European Economic Area national who is a family member of a national of a European Economic Area country or Switzerland or who has a derivative right of residence. 4. A current Immigration Status Document containing a photograph issued by the Home Office to the holder with a valid endorsement indicating that the named person may stay in the UK, and is allowed to do the type of work in question, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer. List B Group 2 1. A Certificate of Application issued by the Home Office under regulation 17(3) or 18A (2) of the Immigration (European Economic Area) Regulations 2006, to a family member of a national of a European Economic Area country or Switzerland stating that the holder is permitted to take employment which is less than 6 months old together with a Positive Verification Notice from the Home Office Employer Checking Service. 2. An Application Registration Card issued by the Home Office stating that the holder is permitted to take the

employment in question, together with a Positive Verification Notice from the Home Office Employer Checking

3. A Positive Verification Notice issued by the Home Office Employer Checking Service to the employer or prospective employer, which indicates that the named person may stay in the UK and is permitted to do the work in

Service.

question.

HAHELAR IAL			
CHECKED BY			
Step 2 Check			
 You must check that the documents are genuine, that the person perceptive employee or employee, the rightful holder and allowed that are offering. 	resenting them is the to do the type of work you		
Are photographs consistent across documents and with the person's appearance?	Yes No N/A		
2. Are dates of birth consistent across documents and with the person's appearance?	Yes No N/A		
3. Are expiry dates for time-limited permission to be in the UK in the future i.e. they have not passed (if applicable)?	Yes No No N/A		
4. Have you checked work restrictions to determine if the person is able to work for you and do the type of work you are offering? (for students who have limited permission to work during term-times, you must also obtain, copy and retain details of their academic term and vacation times covering the duration of their period of study in the UK for which they will be employed)	Yes No N/A		
5. Are you satisfied the document is genuine, has not been tampered with and belongs to the holder?	Yes No N/A		
6. Have you checked the reasons for any different names across documents (e.g. marriage certificate, divorce decree, deed poll)? (Supporting documents should also be photocopied and a copy retained.)	Yes No No N/A		
Step 3 Copy			
You must make a clear copy of each document in a format which cannot later be altered, and retain the copy securely: electronically or in hardcopy. You must copy and retain: 1 Passports: any page with the document expiry date, nationality, date of birth, signature, leave expiry date, biometric details and photograph, and any page containing information indicating the harder has an entitlement to enter or remain in the UK and undertake the work in question. All other documents: the document in full, both sides of a Biometric Residence Permit. You must also record and retain the date on which the check was made.			
Know the type of excuse you have			
If you have correctly carried out the above 3 steps you will have an excuse against liability for a civil penalty if the above named person is found working for you illegally. However, you need to be aware of the type of excuse you have as this determines how long it lasts for, and if, and when you are required to do a follow-up check.			
The documents that you have checked and copied are from:			
1. List You have a continuous statutory excuse for the full duremployment with you. You are not required to carry out any repeat right person.	ration of the person's t to work checks on this		
2. List B: Group 1 You have a time-limited statutory excuse which person's permission to be in the UK expires. You should carry out a followment evidencing their permission to work expires.	ch expires when the low-up check when the		
3. List B: Group 2 You have a time-limited statutory excuse which expires 6 months from the date specified in your Positive Verification Notice. This means that you should carry out a follow-up check when this notice expires.			
Date follow-up check required: OCTOBEK			
2 Page 193			

THIS EMPLOYMENT CONTRACT dated this 6 day of Ocean Bok 2013

BETWEEN:

JALSA GHAR RESTAURANT of 79 STORTFORD ROAD, DUNMOW, ESSEX, CM6 1DL (the "Employer")

OF THE FIRST PART

*

- AND -

(the "Employee")

OF THE SECOND PART

BACKGROUND:

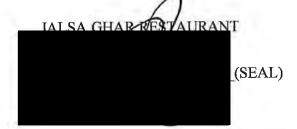
- A. The Employer is of the opinion that the Employee has the necessary qualifications, experience and abilities to assist and benefit the Employer in its business.
- B. The Employer desires to employ the Employee and the Employee has agreed to accept and enter such employment upon the terms and conditions set out in this Agreement.

IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the parties to this Agreement agree as follows:

Particulars of Employment

IN WITNESS WHEREOF, the parties have duly affixed their signatures under hand and seal on this day of the parties have duly affixed their signatures under hand and seal on this

EMPLOYER:

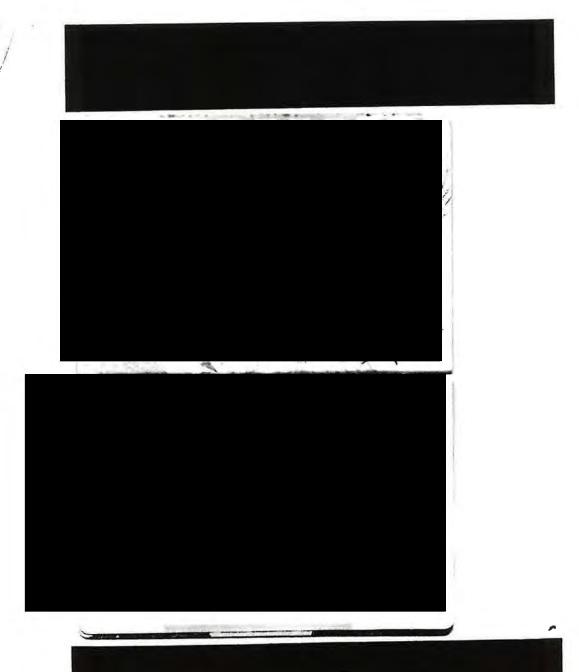


ALDBROOK LTD
T/AS JALSA GHAR RESTAURANT
79 STORTFORD ROAD ,DUNMOW
ESSEX,CM8 1DL

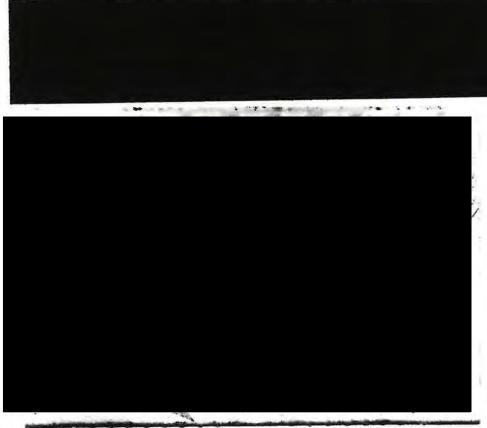
EMPLOYEE:

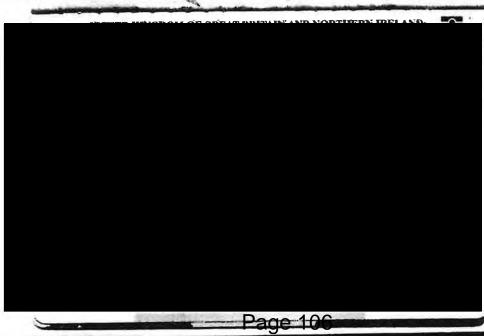
MR Solinian WRIGHT

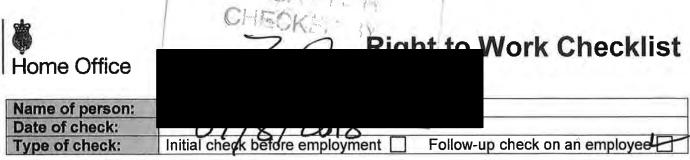












Step 1 Obtain You must obtain original documents from either List A or List B of acceptable documents. List A 1. A passport showing the holder, or a person named in the passport as the child of the holder, is a British citizen or a citizen of the UK and Colonies having the right of abode in the UK. 2. A passport or national identity card showing the holder, or a person named in the passport as the child of the holder, is a national of a European Economic Area country or Switzerland. 3. A Registration Certificate or Document Certifying Permanent Residence issued by the Home Office, to a national of a European Economic Area country or Switzerland. 4. A Permanent Residence Card issued by the Home Office, to the family member of a national of a European Economic Area country or Switzerland. 5. A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder indicating that the person named is allowed to stay indefinitely in the UK, or has no time limit on their stay in the 64 A current passport endorsed to show that the holder is exempt from immigration control, is allowed to stay indefinitely in the UK, has the right of abode in the UK, or has no time limit on their stay in the UK. 7. A current Immigration Status Document issued by the Home Office to the holder with an endorsement indicating that the named person is allowed to stay indefinitely in the UK or has no time limit on their stay in the UK, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer. 8. A full birth or adoption certificate issued in the UK which includes the name(s) of at least one of the holder's parents or adoptive parents, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer. 9. A birth or adoption certificate issued in the Channel Islands, the Isle of Man or Ireland, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer. 10. A certificate of registration or naturalisation as a British citizen, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer. List B Group 1 1/ A current passport endorsed to show that the holder is allowed to stay in the UK and is currently allowed to do the type of work in question. 2. A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder which indicates that the named person can currently stay in the UK and is allowed to do the work in question. 3. A current Residence Card (including an Accession Residence Card or a Derivative Residence Card) issued by the Home Office to a non-European Economic Area national who is a family member of a national of a European Economic Area country or Switzerland or who has a derivative right of residence. 4. A current Immigration Status Document containing a photograph issued by the Home Office to the holder with a valid endorsement indicating that the named person may stay in the UK, and is allowed to do the type of work in question, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer. List B Group 2 1. A Certificate of Application issued by the Home Office under regulation 17(3) or 18A (2) of the Immigration (European Economic Area) Regulations 2006, to a family member of a national of a European Economic Area country or Switzerland stating that the holder is permitted to take employment which is less than 6 months old together with a Positive Verification Notice from the Home Office Employer Checking Service. 2. An Application Registration Card issued by the Home Office stating that the holder is permitted to take the employment in question, together with a Positive Verification Notice from the Home Office Employer Checking Service. 3. A Positive Verification Notice issued by the Home Office Employer Checking Service to the employer or prospective employer, which indicates that the named person may stay in the UK and is permitted to do the work in

question.

Shar 2 Charle	
Step 2 Check	
 You must check that the documents are genuine, that the person prospective employee or employee, the rightful holder and allowed are offering. 	to do the type of work you
1. Are photographs consistent across documents and with the person's appearance?	Yes No No N/A
2. Are dates of birth consistent across documents and with the person's appearance?	Yes No No N/A
3. Are expiry dates for time-limited permission to be in the UK in the future i.e. they have not passed (if applicable)?	Yes No N/A
4. Have you checked work restrictions to determine if the person is able to work for you and do the type of work you are offering? (for students who have limited permission to work during term-times, you must also obtain, copy and retain details of their academic term and vacation times covering the duration of their period of study in the UK for which they will be employed)	Yes No No N/A
5. Are you satisfied the document is genuine, has not been tampered with and belongs to the holder?	Yes No No N/A
6. Have you checked the reasons for any different names across documents (e.g. marriage certificate, divorce decree, deed poll)? (Supporting documents should also be photocopied and a copy retained.)	Yes No No N/A
Step 3 Copy	1700
You must make a clear copy of each document in a format which can retain the copy securely: electronically or in hardcopy. You must copy a Passports: any page with the document expiry date, nationality leave expiry date, biometric details and photograph, and any page con the bolder has an entitlement to enter or remain in the UK and underta All other documents: the document in full, both sides of a Biom You must also record and retain the date on which the check was made	and retain: date of birth, signature, taining information indicating ke the work in question. etric Residence Permit.
Know the type of excuse you have	
If you have correctly carried out the above 3 steps you will have an exc	ruse against liability for a
civil penalty if the above named person is found working for you illegall aware of the type of excuse you have as this determines how long it la are required to do a follow-up check.	y. However, you need to be
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aware of the type of excuse you have as this determines how long it la are required to do a follow-up check. The documents that you have checked and copied are from: 1. List A You have a continuous statutory excuse for the full du employment with you. You are not required to carry out any repeat right person. 2. List B: Group 1 You have a time-limited statutory excuse whiperson's permission to be in the UK expires. You should carry out a for	y. However, you need to be sts for, and if, and when you wration of the person's not to work checks on this ich expires when the llow-up check when the ich expires 6 months from

EMPLOYMENT CONTRACT

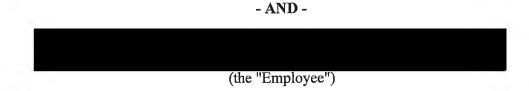
THIS EMPLOYMENT CONTRACT dated this 7th day of TUY

20 8

BETWEEN:

JALSA GHAR RESTAURANT of 79 STORTFORD ROAD, DUNMOW, ESSEX, CM6 1DL (the "Employer")

OF THE FIRST PART



OF THE SECOND PART

BACKGROUND:

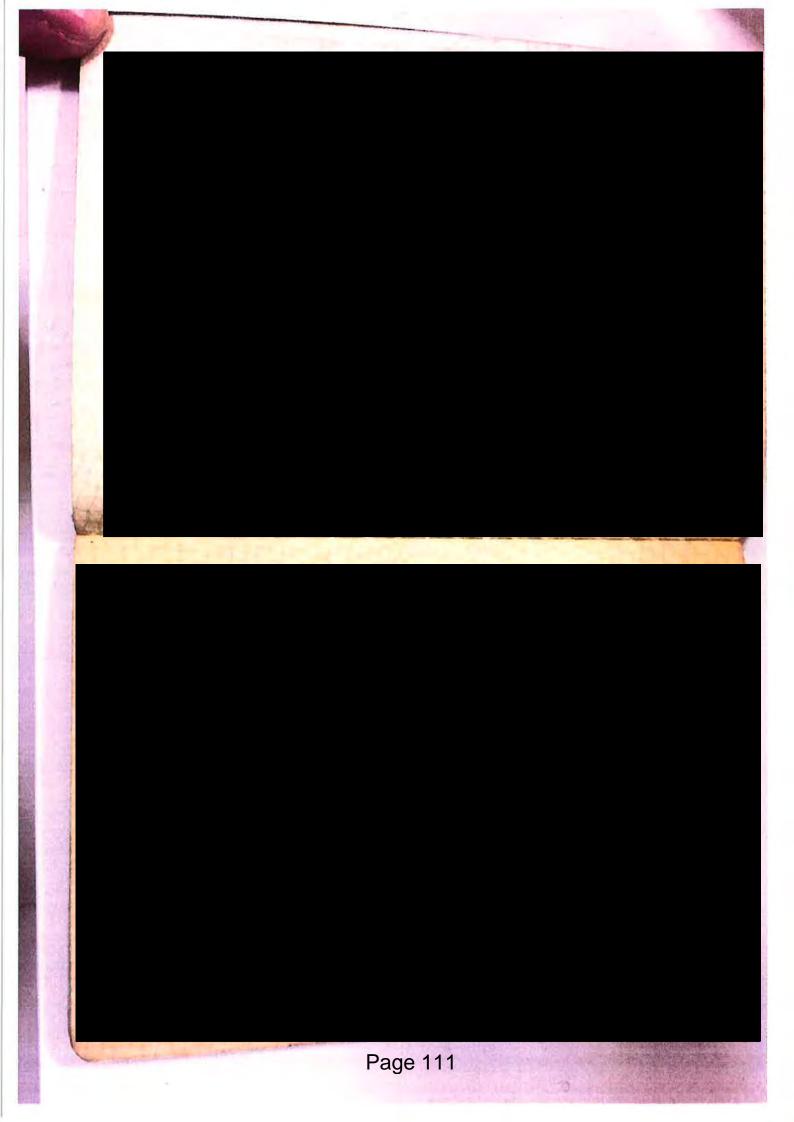
- A. The Employer is of the opinion that the Employee has the necessary qualifications, experience and abilities to assist and benefit the Employer in its business.
- B. The Employer desires to employ the Employee and the Employee has agreed to accept and enter such employment upon the terms and conditions set out in this Agreement.

IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the parties to this Agreement agree as follows:

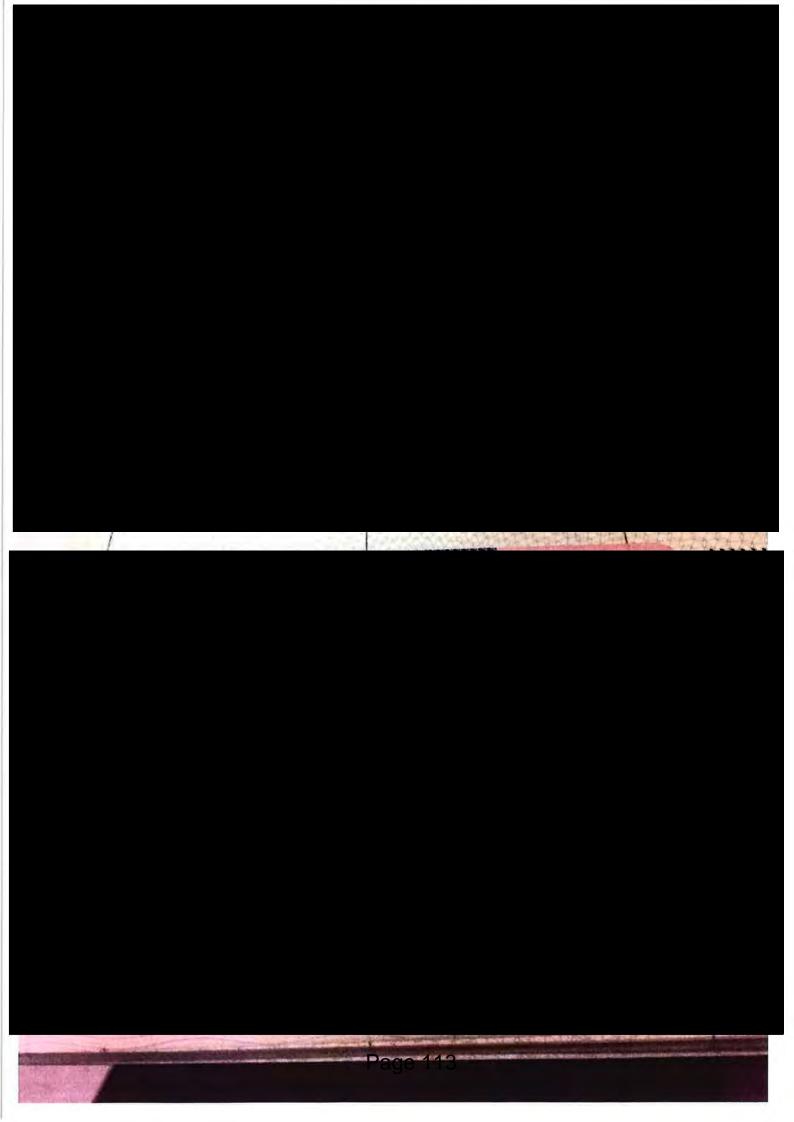
Particulars of Employment

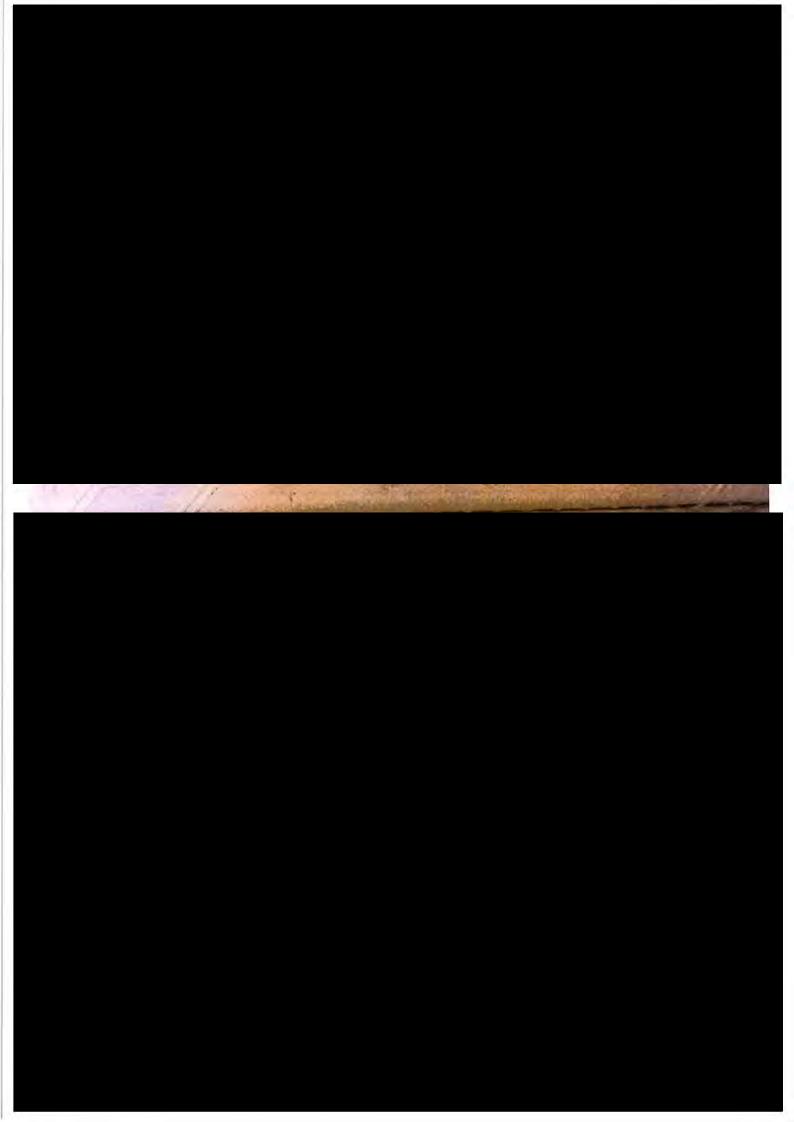
1. As required by the *Employment Rights Act 1996*, s. 1, the particulars of the Employee's employment are set out in Schedule 1 of this Agreement.

	the parties have duly affixed their signatures under hand	and seal on this
JALSA GHAR RESTAU	ANT AL)	
EMPLOYEE:		



Jourse. DAINGLADESHI





शानरशाउँ PASSPORT



গণপ্রজাতন্ত্রী বাংলাড়েল People's Republic of Bangladesh



Right to Work Checklist

Name of person:
Date of check: 66/08/20(8
Type of check: Initial check before employment Follow-up check on an employee
Step 1 Obtain
 You must obtain original documents from either List A or List B of acceptable documents.
List A
 A passport showing the holder, or a person named in the passport as the child of the holder, is a British citizen or a citizen of the UK and Colonies having the right of abode in the UK.
2. A passport or national identity card showing the holder, or a person named in the passport as the child of the holder, is a national of a European Economic Area country or Switzerland.
3. A Registration Certificate or Document Certifying Permanent Residence issued by the Home Office, to a national of a European Economic Area country or Switzerland.
4. A Permanent Residence Card issued by the Home Office, to the family member of a national of a European Economic Area country or Switzerland.
5 A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the hoder indicating that the person named is allowed to stay indefinitely in the UK, or has no time limit on their stay in the UK.
6. A current passport endorsed to show that the holder is exempt from immigration control, is allowed to stay indefinitely in the UK, has the right of abode in the UK, or has no time limit on their stay in the UK.
7. A current Immigration Status Document issued by the Home Office to the holder with an endorsement indicating that the named person is allowed to stay indefinitely in the UK or has no time limit on their stay in the UK, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
8. A full birth or adoption certificate issued in the UK which includes the name(s) of at least one of the holder's parents or adoptive parents, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
9. A birth or adoption certificate issued in the Channel Islands, the Isle of Man or Ireland, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
10. A certificate of registration or naturalisation as a British citizen, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a pravious
employer.
List B Group 1
1. A current passport endorsed to show that the holder is allowed to stay in the UK and is currently allowed to do the type of work in question.
2. A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder which indicates that the named person can currently stay in the UK and is allowed to do the work in question.
3. A current Residence Card (including an Accession Residence Card of a Derivative Residence Card) issued by the Home Office to a non-European Economic Area national who is a family member of a national of a European
Economic Area country or Switzerland or who has a derivative right of residence. 4. A current Immigration Status Document containing a photograph issued by the Home Office to the holder with a valid endorsement indicating that the named person may stay in the UK, and is allowed to do the type of work in question, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
List B Group 2
1. A Certificate of Application issued by the Home Office under regulation 17(3) or 18A (2) of the Immigration (European Economic Area) Regulations 2006, to a family member of a national of a European Economic Area country or Switzerland stating that the holder is permitted to take employment which is less than 6 months old together with a Positive Verification Notice from the Home Office Employer Checking Service.
2. An Application Registration Card issued by the Home Office stating that the holder is permitted to take the employment in question, together with a Positive Verification Notice from the Home Office Employer Checking Service.
3. A Positive Verification Notice issued by the Home Office Employer Checking Service to the employer or prospective employer, which indicates that the named person may stay in the UK and is permitted to do the work in

Step 2 Check		
You must check that the documents are genuine, that the person p	resenting them	is the
prospective employee or employee, the rightful holder and allowed	to do the type	of work you
are offering.	N	
1. Are photographs consistent across documents and with the	Yes No	□ N/A □
person's appearance?		E ANA EL
2. Are dates of birth consistent across documents and with the	Yes No	□ N/A □
person's appearance?	· -	
3. Are expiry dates for time-limited permission to be in the UK in the	Yes No	□ N/A □
future i.e. they have not passed (if applicable)?	_/	
4. Have you checked work restrictions to determine if the person is	Yes No	□ N/A □
able to work for you and do the type of work you are offering? (for		
students who have limited permission to work during term-times,		
you must also obtain, copy and retain details of their academic term		
and vacation times covering the duration of their period of study in the		
UK for which they will be employed)	V 10	
5. Are you satisfied the document is genuine, has not been tampered	Yes No	□ N/A □
with and belongs to the holder?	V [D NIA D
6. Have you checked the reasons for any different names across	Yes No	□ N/A □
documents (e.g. marriage certificate, divorce decree, deed poll)?		
(Supporting documents should also be photocopied and a copy retained.)		
Tetaliled.)		
Step 3 Copy	TO SERVED TO	
You must make a clear copy of each document in a format which cann	of later he alte	red-and
retain the copy securely: electronically or in hardcopy. You must copy a	and retain	PP
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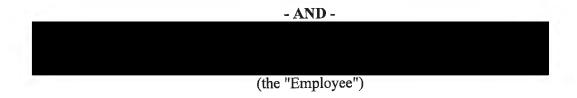
EMPLOYMENT CONTRACT

THIS EMPLOYMENT CONTRACT dated this 6+4 day of NOTEMBER 2017

BETWEEN:

JALSA GHAR RESTAURANT of 79 STORTFORD ROAD, DUNMOW, ESSEX, CM6 1DL (the "Employer")

OF THE FIRST PART



OF THE SECOND PART

BACKGROUND:

- A. The Employer is of the opinion that the Employee has the necessary qualifications, experience and abilities to assist and benefit the Employer in its business.
- B. The Employer desires to employ the Employee and the Employee has agreed to accept and enter such employment upon the terms and conditions set out in this Agreement.

IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the parties to this Agreement agree as follows:

Particulars of Employment

1. As required by the *Employment Rights Act 1996*, s. 1, the particulars of the Employee's employment are set out in Schedule 1 of this Agreement.

IN WHITESS WHEREOF, the parties have duly affixed their signatures under hand and seal on this

(SEAL)

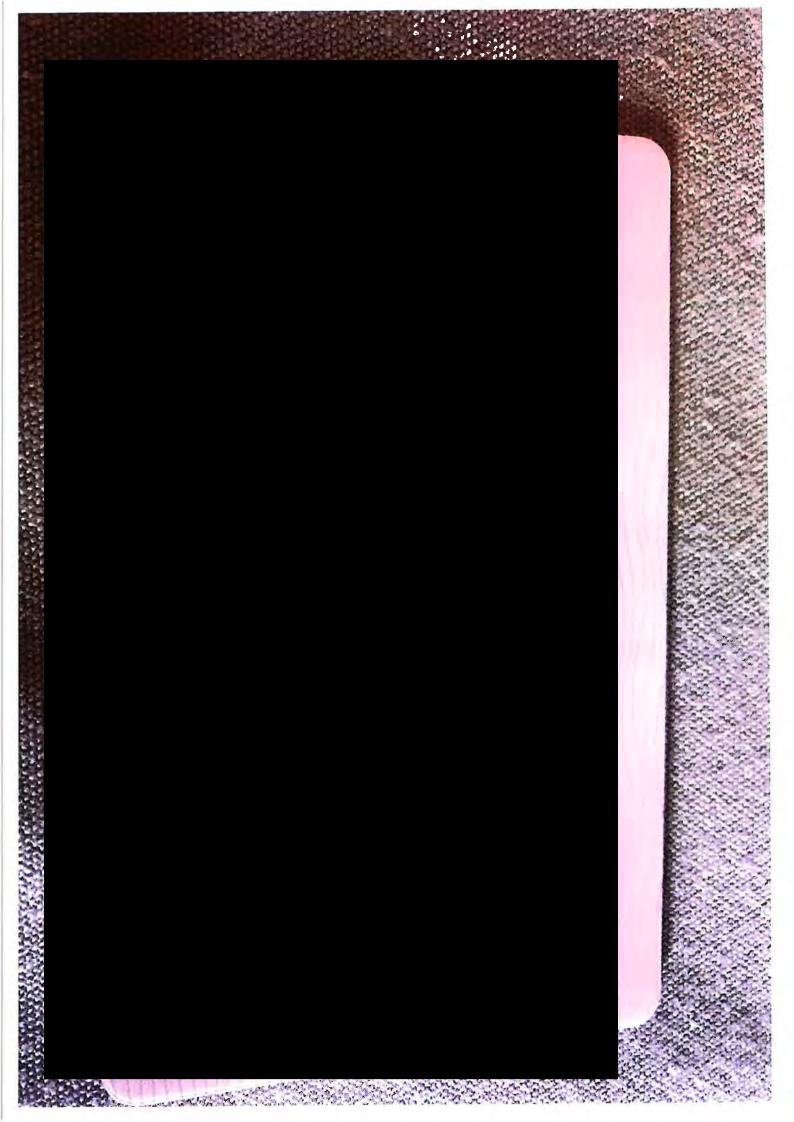
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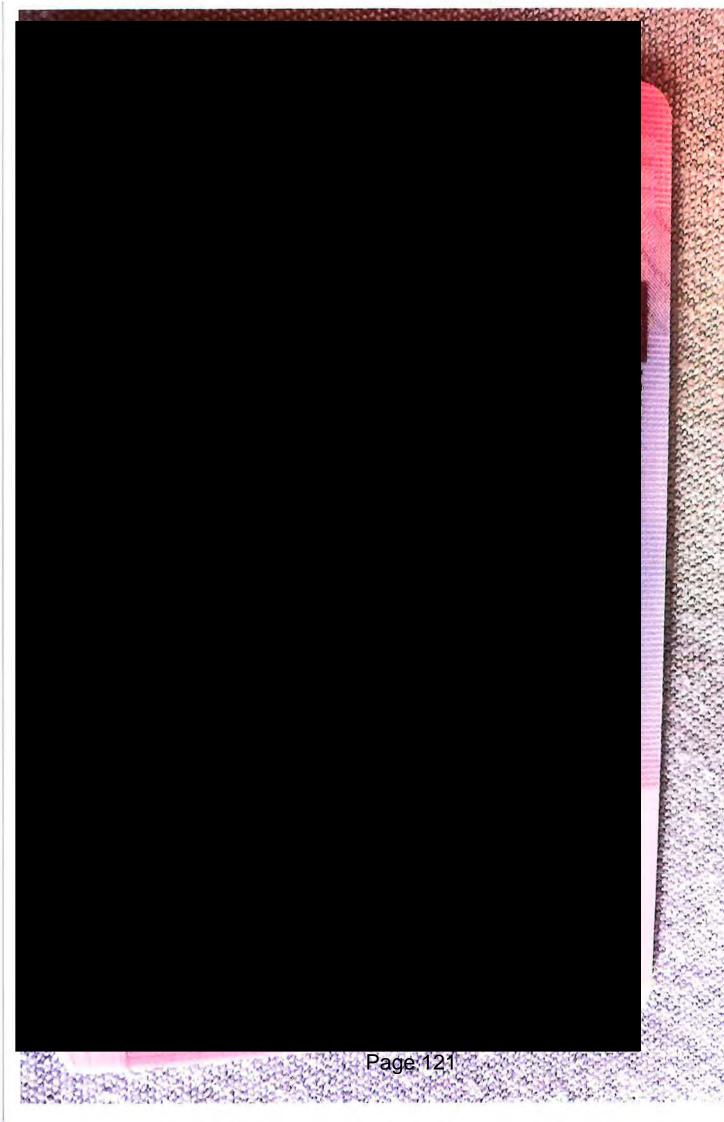
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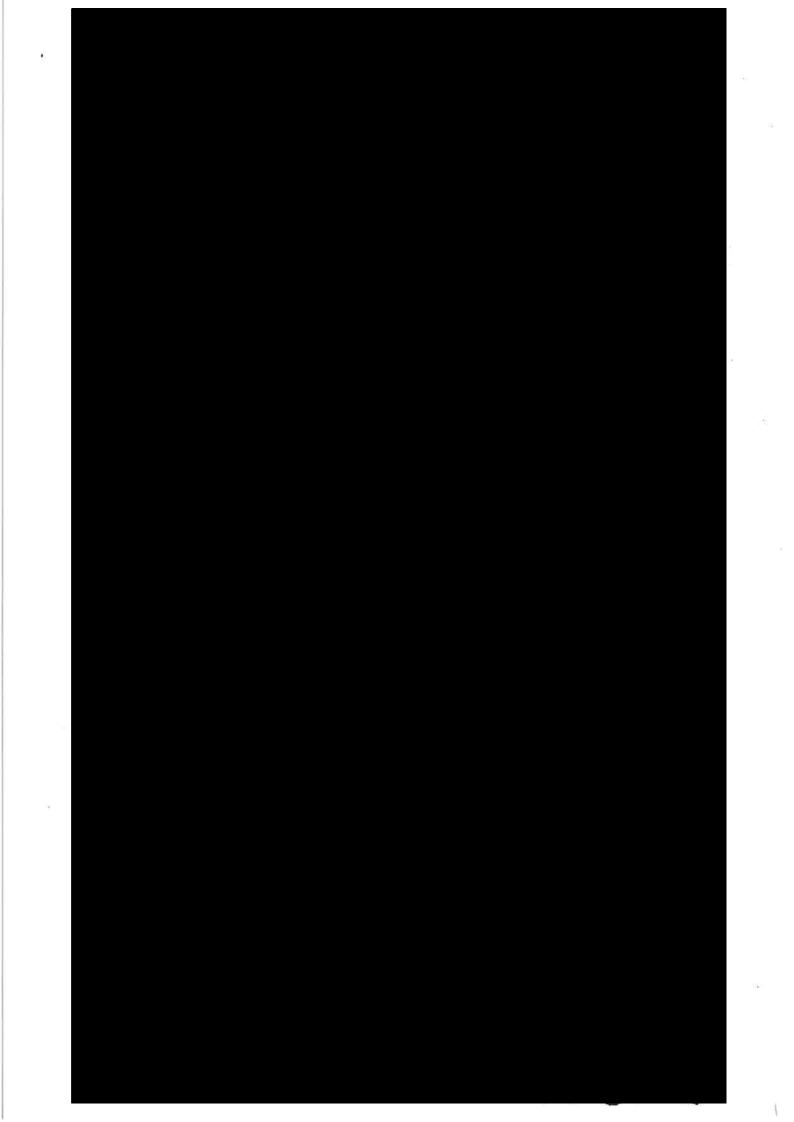
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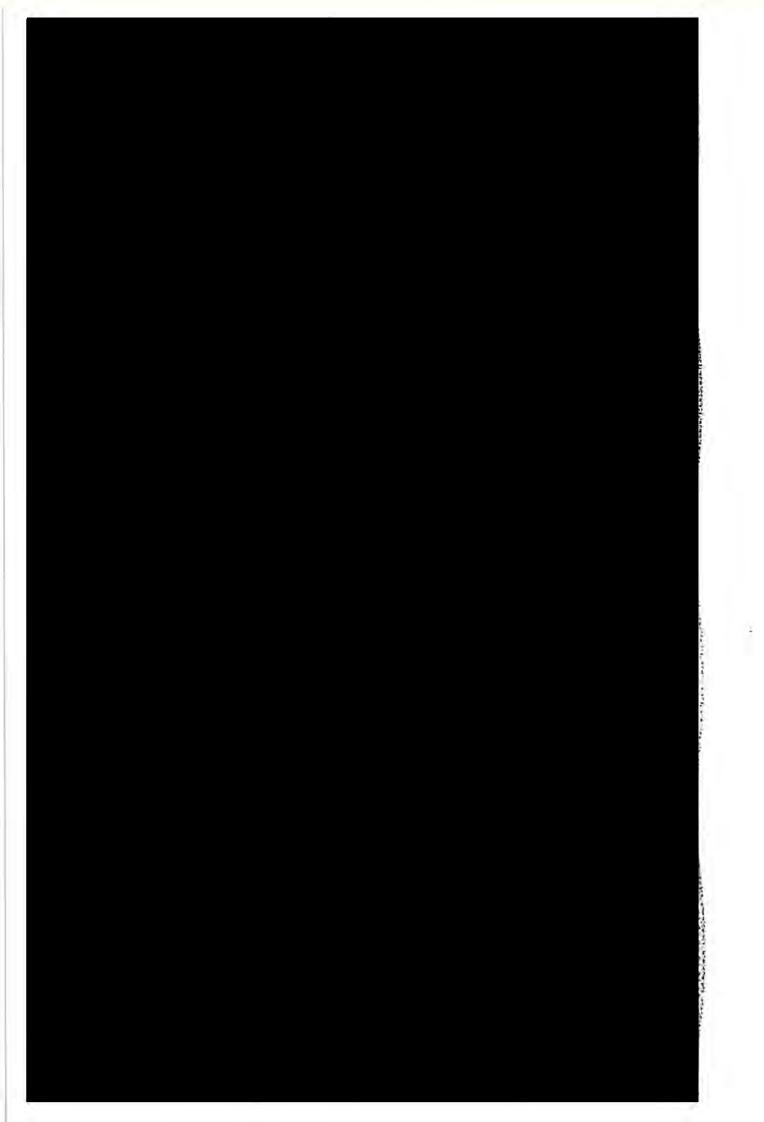
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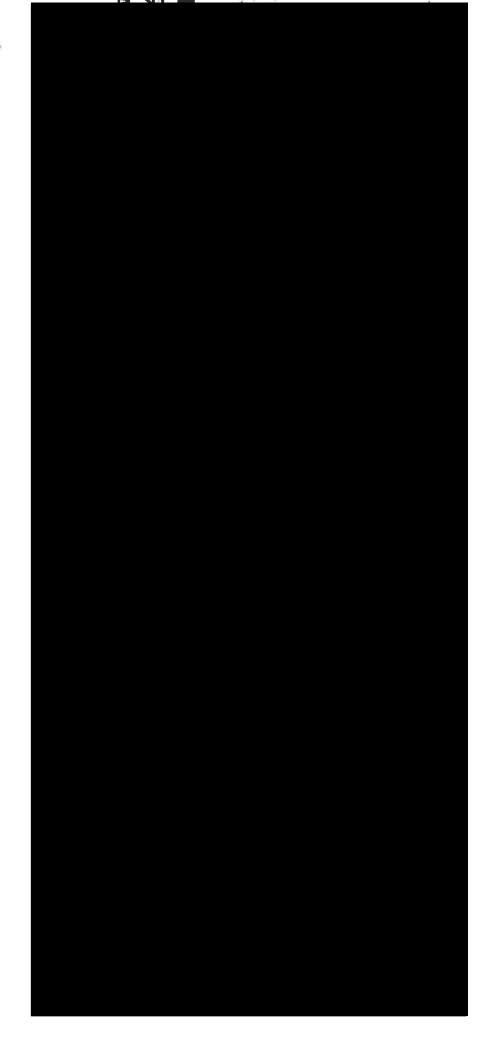
EMPLOYEE:











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